



Presidential Profile

The Polk State College District Board of Trustees is seeking a visionary, enterprising, and collaborative leader with a history of accomplishments in student success strategies, teaching and learning techniques, workforce development programs, diversity initiatives, community partnerships, and government relations.

The fifth President of Polk State College will:

- ▶ Model the College's core values of service, integrity, knowledge, diversity, and leadership
- ▶ Work with internal and external stakeholders to achieve the College's mission and vision
- ▶ Understand the value of shared governance and include faculty and staff in decisions regarding academic and administrative issues
- ▶ Support the Constitution and Bylaws of the Faculty Senate
- ▶ Understand, respect, and support the teaching and learning process
- ▶ Promote diversity by implementing inclusive practices, programs, and services
- ▶ Empower faculty and staff to implement strategies that increase student retention and completion as well as job placement and continuing education rates of graduates
- ▶ Work collaboratively with faculty and staff to develop strategies that increase college affordability
- ▶ Promote economic development by anticipating workforce needs and forging partnerships with local industries, government agencies, and educational institutions
- ▶ Encourage innovation through the use of existing and emerging technologies
- ▶ Communicate openly and honestly with the Board, faculty, staff, students, and the community
- ▶ Engage in the strategic planning process and align budget resources to priorities
- ▶ Champion new ideas and facilitate positive change
- ▶ Engage constituents at all College locations and across Polk County's many diverse communities
- ▶ Listen to and care about the needs of faculty, staff, students, and the community
- ▶ Support professional development for all employees
- ▶ Demonstrate integrity through ethical and honest leadership
- ▶ Develop and sustain productive partnerships with external stakeholders and advocate for the College and its students in the community and with elected officials

- ▶ Promote cultural events, athletics, and other initiatives for the benefit of the College and community
- ▶ Secure alternative sources of funding by engaging in fundraising and leading entrepreneurial initiatives
- ▶ Demonstrate fiscal responsibility and act as a good steward of College funds
- ▶ Value and support all areas of the College equally
- ▶ Maintain a positive relationship with the Board of Trustees and work within guidelines set by the Board

REQUIRED QUALIFICATIONS

- ▶ An earned doctorate from a regionally-accredited college or university
- ▶ A minimum of five years of senior leadership experience in higher education

APPLICATION PROCESS

- ▶ Applications will be accepted until 8:00 a.m. on March 29, 2017
- ▶ Review of applications will start within a few days after the closing date
- ▶ **For further information, contact Dr. Jeff Hockaday, Search Consultant, at 919.718.9812, or email jfhockaday@gmail.com**
- ▶ **For technical assistance in uploading documents or with the online process, applicants may contact Kristen Sykes at 863.279.1070, or email KSykes@polk.edu**

TO APPLY

Please submit four (4) separate documents with the online application profile:

- 1) A letter of application that succinctly addresses the presidential profile (not to exceed 3 pages)
- 2) A current resume or curriculum vitae (CV) including an e-mail address and contact numbers
- 3) A reference list with the names, mobile and business telephone numbers, and e-mail addresses of at least five professional references. (References will not be contacted without the applicant's authorization)
- 4) An unofficial transcript verifying an earned doctorate degree from a regionally-accredited college or university

All documents must be submitted in PDF format with the following naming convention: Last Name First Initial Document Type.pdf (e.g., Dr. Matthew Smith's cover letter submission: SmithMLetter.pdf).

All applications must be submitted online at polk.edu/presidential-app.

Applicants should be aware that under Florida's open government laws, including the "Sunshine Law," all application materials are available for public review upon request.

EQUAL ACCESS/EQUAL OPPORTUNITY STATEMENT

Polk State College does not discriminate on the basis of race, color, national origin, ethnicity, sex, age, religion, sexual orientation, marital status, veteran status, genetic information, disability, or pregnancy in its programs, activities, or employment. The following person has been designated to handle inquiries regarding the non-discrimination policies:

Valparisa Baker
 Director, Equity & Diversity (Title IX Coordinator)
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 Winter Haven, FL 33881-4299
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