

## LeadYourShip®: The Change Leadership Process Four Day Training



**Audience:** Leaders responsible for developing and deploying a change of any degree

**Outcome:** Students will learn how to apply the tools and techniques from both the individual and team courses to the Change Leadership process in order to meet your business goals.

**Course Description:** Change is inevitable. It happens every day whether you like it or not; so the need to learn how to assess, develop approaches, take action and monitor progress is critical. Participants will learn how leaders can reduce the chaos of changes – big or small.

| Topics   | Goals:   |
|--|--|
| The Mindful Leader   | Be effective in one on one relationships   |
| Thriving in Change   | Be effective in team relationships   |
| ADAM: a repeatable process for leading change  | <p>Assess the change to avoid surprises</p> <p>Develop an approach to increase team openness to change</p> <p>Act of steps to ensure quick progress to team commitment</p> <p>Monitor and review results to build sustainability</p> |
| In-depth focus: applying the leadership mindsets (Action, Attitude, and Environment) | Seize opportunities for a shift in the organization's capacity for change  |
| In-depth focus: Case Studies   | Apply tools and techniques immediately   |