

## The Leadership Circle Profile™ Program

Polk State Corporate College programs develop leaders who are capable of navigating increasingly complex and ever-changing business environments. Partnering with Emily Rogers Consulting + Coaching, the Corporate College is now offering a renowned program that accelerates leadership effectiveness to help organizations and individuals achieve immediate and long-term goals.

The Leadership Circle Profile™ is the only assessment that simultaneously provides leadership competency feedback while also revealing the underlying assumptions that determine a leader's pattern of strengths and limitations. Through this unique program at the Corporate College, Emily Rogers, a certified executive coach, guides participants through the Leadership Circle Profile™ experience. The program includes:

- An orientation to the Leadership Circle Profile™
- Four hours of experiential classroom learning
- The Leadership Circle Profile™ report and workbook
- A 60-minute, one-to-one report review and action plan development meeting by phone

During the four-hour class and a one-to-one follow up phone call, the qualities of highly effective leaders are presented and discussed, as well as the individual results of the participant's Leadership Circle Profile.™ The specific areas of focus for leadership development are determined and action items for leadership improvement are identified and explored. The participant gains deeper insight into his or her behaviors and motivations, as well as how these impact the ability to lead effectively.

World business leaders that currently utilize the Leadership Circle Profile™ to increase organizational effectiveness include: Apple, Capital One, FedEx, Fidelity, Marriott, Microsoft, Novartis, Pepsi, Verizon, and Wachovia.

The Polk State Corporate College Leadership Circle Profile™ Program provides benefits to leaders who serve in many different roles:

- Senior Leaders and C-Suite Executives
- Frontline Managers and Supervisors
- Emerging Leaders

For executive and management teams, the profile reports can be aggregated to evaluate leadership strengths and opportunities for the team, and the reports can also be used to determine individual focus areas for each member of the team. The dynamic nature of the Leadership Circle Profile™ allows an individual to observe measurable shifts in behavior patterns and demonstrate improvement in key areas as the leader progresses through the leadership development process.

<b>Schedule</b>	<b>Action Items</b>
Week 1	90-minute group orientation at the Polk State Corporate College
Week 2	Participant sends Leadership Circle Profile™ 360 evaluators to Emily Rogers (e.g., boss, peers, and direct reports)
Weeks 3 and 4	Leadership Circle Profile™ 360 is completed by the participant and the evaluators
Weeks 5 and 6	Leadership Circle Profile™360 reports are processed and reviewed by Emily Rogers
Week 7 or after	4-hour leadership development training and Leadership Circle Profile™ 360 report review at the Polk State Corporate College
Week 8 or 9	Participant reviews the Profile report by phone with Emily Rogers (this must be completed within two weeks of the 4-hour class)

**Those interested in participating in this new program are encouraged to contact the Polk State Corporate College to receive a sample Leadership Circle Profile™ report and obtain more information about how the program can accelerate the leadership development process and improve organizational effectiveness.**

### **Program Fees**

The cost of the Leadership Circle Profile™ Program is \$1,650 per person (additional fees apply for team reports).

### **Emily Rogers: Consulting + Coaching**

As a consultant, coach and retreat leader, Emily strategically advises and supports businesses, organizations, and individuals, enabling them to grow and achieve their full potential. Prior to founding her consulting and coaching practice in 2013, she held various executive leadership, consulting, business-development, marketing, and education and training roles for more than 20 years. She was a president, chief growth officer, and senior consultant at IEG (a sponsorship consulting firm), a sponsorship executive at the Florida State Fairgrounds, a public relations representative for the Florida Department of Citrus, and an elementary school teacher. Currently, Emily is a sought after speaker who has presented keynote addresses, lectures, and workshops throughout North America, Europe, and Asia.

In 2013, she joined the faculty of Polk State Corporate College as an adjunct instructor teaching leadership, professional development, and events management courses to leading business teams and individuals throughout Polk County.

As a volunteer leader, Emily serves on the Polk Education Foundation Board of Directors and the Polk Museum of Art Board of Trustees and Executive Committee. Previously, she served on the

Florida Festivals and Events Association Board of Directors as both a member and board chair, and also participated as a member of the Florida Education Foundation Board of Directors and Executive Committee.

Ms. Rogers earned her bachelor's and master's degrees from Florida State University. She later obtained her master's degree in Educational Leadership from the University of South Florida. She completed a 100-hour comprehensive training program with the Coaches Training Institute and is certified to administer the Leadership Circle Profile™ and Leadership Culture Survey.

### **The Professional Development Institute**

Polk State Corporate College

Advanced Technology Center | 310 Technology Drive | Bartow, FL 33830

p. 863.669.2952 | f. 863.669.2330

[polk.edu/corporate/pdi](http://polk.edu/corporate/pdi)

