



January 6, 2012

Re: I.D. N550

Mr. Ben Rice
Adjunct Instructor
Polk State College
999 Ave H Northeast
Winter Haven, FL 33881

Dear Mr.: Rice

Your proposed training plan for the above referenced operation has been received and is approved in accordance with the provisions of Title 30, Code of Federal Regulations, Part 48, Subpart B. Please note that the District Manager has added statutory rights of miners and their representatives under the Act for Annual Refresher Training.

If we may be of further assistance, please do not hesitate to contact us.

Sincerely,

A handwritten signature in cursive script, appearing to read "Michael A. Davis", is written over a horizontal line.

Michael A. Davis
District Manager
Southeastern District
Metal & Nonmetal Mine Safety & Health

Part 48 Subpart B (SURFACE) TRAINING Plan Approval Guideline Checklist

Company Name: Polk State College

Mine Name: N/A

MSHA ID Number: N550

This guideline does not contain requirements. It is an aid for evaluators reviewing training plans to check that all **appropriate** information is included in the plans. Some items will not apply to all training plans.

- | | |
|---|--|
| <input checked="" type="checkbox"/> New Miners | <input checked="" type="checkbox"/> Course materials |
| <input type="checkbox"/> Experienced Miner Training | <input type="checkbox"/> Number of miners employed at mine |
| <input type="checkbox"/> New Tasks | <input checked="" type="checkbox"/> Number to attend session of training |
| <input checked="" type="checkbox"/> Annual Refresher | <input checked="" type="checkbox"/> Predicted time or periods of annual refresher |
| <input type="checkbox"/> Hazard | <input checked="" type="checkbox"/> Length of each session, etc. |
| <input checked="" type="checkbox"/> Person Responsible for training | <input type="checkbox"/> Complete list of task assignments |
| <input checked="" type="checkbox"/> Position of this Person | <input type="checkbox"/> Title of person(s) conducting task training |
| <input checked="" type="checkbox"/> List of MSHA Qualified to teach | <input checked="" type="checkbox"/> Outline of training procedures used in task training |
| <input checked="" type="checkbox"/> Courses qualified to teach | <input checked="" type="checkbox"/> Evaluation procedures used for task training |
| <input checked="" type="checkbox"/> Location where training will be given | |
| <input checked="" type="checkbox"/> Teaching Methods | |

§48.25 New Miner Training - Total Hours 24

- Statutory Rights
- Self-Rescue and Resp. Devices
- Transportation and Communication
- Intro to Work Environment
- Escape and Emergency Evacuation
- Ground Control
- Health
- Hazard Recognition
- Electrical Hazards
- First Aid
- Explosives
- Health and Safety Aspects/HazCom

§48.27 New Task Training

- Health and Safety Aspects/HazCom
- Supervised Practice/Operation
- New or Modified Machines, etc.
- Other Courses

§48.28 Annual Refresher - Total Hours 8

- Mandatory Health/Safety Standards
- Transportation and Communication
- Escape and Emergency Evacuation
- Ground Control
- First Aid

48.26 Experienced Miner Training

- Introduction to Work Environment
- Mandatory Health/Safety Standards
- Authority/Responsibility of Supervisors
- Transportation and Communication
- Escape and Emergency Evacuation
- Ground Control
- Hazard Recognition
- Prevention of Accidents
- Emergency Medical Procedures
- Health
- Health & Safety Aspects of Tasks/HazCom

§48.31 Hazard Training

- Hazard Recognition and Avoidance
- Emergency and Evacuation Procedures
- Health/Safety Standards/Procedures
- Self-Rescue and Resp. Devices

- Electrical Hazards
- Prevention of Accidents
- Health
- Explosives
- Self-Rescue and Resp. Devices
- Statutory Rights

Alan R Coburn Date: January 6, 2012

Alan R Coburn, Training Specialist

Comments: Coop trainer New Miner and Annual Refresher only

Part 48 Training Program Optional Training Plan Format

Independent Contractors Metal/Nonmetal Surface Mines

12/15/2011 4:05:19 PM

General Information

1. Company and mine names

MSHA ID #: N550
Company Name: Polk State College
Address: 999 Av H Northeast, Winter Haven, FL 33881
Mine Name: n/a

2. Person responsible for health and safety training at the mine

Name: Ben Rice
Position/Title: Adjunct Instructor
Phone Number: (863) 581-7750
E-Mail: brice@stcsafety.com

3. MSHA approved instructors and courses each is qualified to teach

Name(s)	MIIN	Course Code(s)
Ben Rice	M65376385	IN, IS, All
Stan Shively	M45710233	IS, All
Alan Pratt	M42891728	IS, All
John Dunn	M55226348	IS, All
Ron Draper	M 3628280	IS, All
Chris Anderson	M92176443	IS, All
Arlene Drennen	M49712923	IS, All
Monica Fernandez	M12736884	IS, All
Ricardo Barefield	M51464638	IS, All
Rene Butler	M80990205	IS, All
Robbie Rice	M25177202	IS, All
Chris Hedges	M36133676	IS, All
Margaret Cooper	M42825483	IS, All

4. Location(s) where training will be given

New Miner:	minesite/offsite
Experienced Miner:	minesite/offsite
Task Training:	minesite/offsite
Annual Refresher Training:	minesite/offsite
Hazard Training:	minesite/offsite

5. Number of miners and trainees

Approximate number of miners employed:	100
Maximum number of trainees per training session:	35

Remarks

Polk State College provides training for contractor employees that serve the phosphate and other surface mining companies in the Florida and southeast region. Classes are typically held at the Lakeland, FL campus but are offered to contractors and mining companies at their respective locations.

New Miner Training Program

Section 48.25

Each new miner will receive no less than 24 hours of training as prescribed in this section.

New Miner Training Request

Request that part of training be given after work assignment? **No**

Subjects

1. Statutory rights of miners and their representatives under the Act; authority and responsibility of supervisors [§ 48.25(b)(1)]

Teaching Methods:	audio/video, discussion, lecture
Course Materials:	1977 Mine Act, applicable regulations, MSHA
Evaluation Methods:	oral feedback, written feedback, Group discussion

2. Self-rescue and respiratory devices [§ 48.25(b)(2)]

Teaching Methods:	demonstration, discussion, lecture
Course Materials:	applicable regulations, MSHA, training devices
Evaluation Methods:	oral feedback, group discussion

3. Transportation controls and communication systems [§ 48.25(b)(3)]

Teaching Methods: audio/video, discussion, lecture, group discussion
Course Materials: applicable regulations, MSHA, warning signals/directional signs
Evaluation Methods: oral feedback, written feedback

4. Introduction to work environment [§ 48.25(b)(4)]

Teaching Methods: audio/video, discussion, lecture, site tour, video provided site tour
Course Materials: applicable regulations, MSHA
Evaluation Methods: oral feedback, written feedback

5. Escape and emergency evacuation plans; firewarning and firefighting [§ 48.25(b)(5)]

Teaching Methods: audio/video, discussion, lecture, group discussion
Course Materials: applicable regulations, firewarning signals and firefighting procedures, MSHA
Evaluation Methods: oral feedback

6. Ground control; working in areas of highwalls, water hazards, pits and spoil banks; illumination and night work [§ 48.25(b)(6)]

Teaching Methods: audio/video, discussion, lecture
Course Materials: applicable regulations, MSHA
Evaluation Methods: oral feedback, written feedback

7. Health [§ 48.25(b)(7)]

Teaching Methods: audio/video, discussion, lecture
Course Materials: 1977 Mine Act, applicable regulations, MSDS, MSHA, warning labels
Evaluation Methods: oral feedback, written feedback

8. Hazard recognition [§ 48.25(b)(8)]

Teaching Methods: audio/video, discussion, lecture
Course Materials: applicable regulations, MSHA
Evaluation Methods: oral feedback, written feedback

9. Electrical hazards [§ 48.25(b)(9)]

Teaching Methods: audio/video, discussion, lecture
Course Materials: applicable regulations, lockout devices, MSHA
Evaluation Methods: oral feedback, written feedback

10. First aid [§ 48.25(b)(10)]

Teaching Methods: audio/video, discussion, lecture
Course Materials: applicable regulations, MSHA
Evaluation Methods: oral feedback, written feedback

11. Explosives [§ 48.25(b)(11)]

Teaching Methods: discussion, lecture
Course Materials: applicable regulations, MSHA
Evaluation Methods: oral feedback

12. Health and safety aspects of the tasks to which the new miner will be assigned [§ 48.25(b)(12)]

Teaching Methods: audio/video, discussion, lecture
Course Materials: applicable regulations, HazCom Program, MSDS, MSHA, safe work procedures, All procedures and MSDS or other support documents are applicable to the phosphate mining community.
Evaluation Methods: oral feedback, written feedback

Remarks

The new miner program is provided to employees and employee candidates representing a variety of occupations and professions involved in the mining industry.

Annual Refresher Training Program

Section 48.28

Each miner will receive a minimum of 8 hours of annual refresher training. However, the time spent for each course may vary to meet specific needs, such as changes in mining conditions, accident history or other safety and health problems.

Predicted time of each session of refresher training is **year round**.

Predicted length of each session of refresher training is **8 hours**.

Subjects

1. Mandatory health and safety standards [§ 48.28(b)(1)]

Approximate Time: From 0:15 to 1:00 [hrs:mins]
Teaching Methods: audio/video, discussion, lecture
Course Materials: applicable regulations, MSHA
Evaluation Methods: oral feedback, written feedback

2. Transportation controls and communication systems [§ 48.28(b)(2)]

Approximate Time: From 0:15 to 1:00 [hrs:mins]
Teaching Methods: audio/video, discussion, lecture
Course Materials: applicable regulations, MSHA, warning signals/directional signs
Evaluation Methods: oral feedback, written feedback

3. Escape and emergency evacuation plans; firewarning and firefighting [§ 48.28(b)(3)]

Approximate Time: From 0:15 to 1:00 [hrs:mins]
Teaching Methods: audio/video, discussion, lecture
Course Materials: applicable regulations, firewarning signals and firefighting procedures, MSHA
Evaluation Methods: oral feedback

4. Ground control; working in areas of highwalls, water hazards, pits and spoil banks; illumination and night work [§ 48.28(b)(4)]

Approximate Time: From 0:15 to 2:00 [hrs:mins]
Teaching Methods: discussion, lecture
Course Materials: applicable regulations, MSHA
Evaluation Methods: oral feedback, written feedback

5. First aid [§ 48.28(b)(5)]

Approximate Time: From 0:15 to 2:00 [hrs:mins]
Teaching Methods: audio/video, discussion, lecture
Course Materials: applicable regulations, MSHA
Evaluation Methods: oral feedback, written feedback

6. Electrical hazards [§ 48.28(b)(6)]

Approximate Time: From 0:15 to 1:00 [hrs:mins]
Teaching Methods: discussion, lecture
Course Materials: applicable regulations, MSHA
Evaluation Methods: oral feedback, written feedback

7. Prevention of accidents [§ 48.28(b)(7)]

Approximate Time: From 0:15 to 2:00 [hrs:mins]
Teaching Methods: audio/video, discussion, lecture
Course Materials: accident reports, applicable regulations, vendor/manufacture
Evaluation Methods: oral feedback, written feedback

8. Health [§ 48.28(b)(8)]

Approximate Time: From 0:15 to 1:00 [hrs:mins]
Teaching Methods: audio/video, discussion, lecture
Course Materials: 1977 Mine Act, applicable regulations, MSDS, MSHA
Evaluation Methods: oral feedback, written feedback

9. Explosives [§ 48.28(b)(9)]

Approximate Time: From 0:05 to 30:00 [hrs:mins]
Teaching Methods: discussion, lecture
Course Materials: applicable regulations, MSHA
Evaluation Methods: oral feedback

10. Self-rescue and respiratory devices [§ 48.28(b)(10)]

Approximate Time: From 0:15 to 1:00 [hrs:mins]
Teaching Methods: demonstration, discussion, lecture
Course Materials: applicable regulations, MSHA
Evaluation Methods: oral feedback, written feedback

11. Statutory rights of miners and their representatives under the Act; authority and responsibility of supervisors

Teaching Methods: audio/video, discussion, lecture
Course Materials: 1977 Mine Act, applicable regulations, MSHA
Evaluation Methods: oral feedback, written feedback, Group discussion

Total Minimum and Maximum Time

Total Minimum: 2:20 [hrs:mins]
Total Maximum: 42:00 [hrs:mins]