



Faculty Goals for _____

Professor: _____

Please briefly state your goals related to each of the performance areas listed below. Goals should address how you plan to meet standards for the performance area.

1. Instructional Responsibilities: The faculty member plans, delivers, and assesses instruction, as appropriate; communicates and provides feedback to students in a timely manner; and demonstrates satisfactory performance on classroom observations and Student Perception of Instruction surveys.
2. Student Learning: The faculty member provides evidence of student learning. Such evidence may include results of pre- and post-tests, course completion rates, samples of student work, feedback from employers of students, or certification pass rates.
3. College Compatibility: The faculty member shows respect for faculty, staff, and students; demonstrates interest in the well-being of the department, campus, and college; and receives positive feedback from peers.
4. Professional Development: The faculty member participates in ongoing professional development. This may include on-campus workshops, webinars, conferences, seminars, graduate courses, or publications.
5. Service to College: The faculty member actively participates in college activities in addition to the normal teaching assignment. This may include committees, assessment, department coordination, department projects, mentoring, campus events, curriculum development, or club advising.