

Faculty Peer Compatibility Survey

As part of evaluation process, the campus peers of all those faculty members on annual and continuing contract will evaluate compatibility* for the campus. Polk State College Procedure 6012 reads:

The faculty member will be included on the annual Peer Compatibility Survey. The Academic Dean will distribute confidential surveys to continuing-contract faculty on the appropriate campus. Faculty are asked if they would recommend the faculty member for continuing contract. They may answer YES, NO, or NO OPINION. If NO, a reason must be given. Recommendations are signed. Surveys are confidential and kept in the Academic Dean's office.

**Compatibility means that the faculty member has demonstrated genuine concern for and interest in the function of the college and has worked collaboratively to achieve the college, campus, and academic goals.*

(The entire procedure is available on the web page under procedures.)

The following annual and continuing contract faculty members are being evaluated this year. To establish a pattern of compatibility we need to collect your input during each evaluation year. As a member of Academic Affairs in (name campus) please return to me (campus dean name, station #) in a sealed envelope marked confidential a peer evaluation on the faculty members listed below:

Based on his/her college/campus compatibility do you recommend NAME for continuing contract?

If No, what is the reason?

Based on his/her college/campus compatibility do you recommend NAME for continuing contract?

If No, what is the reason?

Faculty member signature

Date