

Polk State College District Board of Trustees Rule

Rule Number	Subject	Rule Making Authority	Statutory Reference	SBE Rule Reference	Effective Date
6Hx21 3.08	Suspension or Termination of Employees	FS 110.227 FS 1001.64	FS 110.227 FS 1001.64	6A-14.0411	2/22/2010

The Board of Trustees authorizes the President to establish a procedure regarding the suspension of Career, Professional/Technical, Administrative and Instructional personnel to facilitate and maintain an orderly and productive environment.

1. The President or designee is authorized to suspend or dismiss employees for reasons of immorality, misconduct in office, incompetence, gross insubordination, willful neglect of duty, drunkenness or conviction of any crime involving moral turpitude while on duty, or other good cause on or off the College campus.
2. Any employee recommended for suspension or dismissal by any designee of the President shall be given a hearing by the President to review the charges in question when said employee requests such action in writing prior to the termination date.
3. The President is authorized to suspend employees during emergencies for a period to and including the day of the next regular or special meeting of the Board. The Board must be notified immediately of such suspension.

History: Formerly Rule 3.09
Adopted: December 23, 1974.
Revised: July 28, 1976; April 19, 1995; March 28, 2005 and February 22, 2010.

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