

Polk State College District Board of Trustees Rule

Rule Number	Rule Title	Effective Date
1.10	Selection and Appointment of the College President	March 30, 2026

The District Board of Trustees has adopted the following process to accommodate the selection of the College President:

1. When a vacancy occurs in the position of President of Polk State College, the Board shall appoint an Acting President until the orderly process of selection of a new President can be accomplished. The guiding philosophy shall be minimum disruption of the College operations. The Board shall comply with adopted EA/EEO guidelines and applicable portions of Florida's Sunshine Law.
2. The Board shall advertise the vacancy (including a cutoff date) for receiving applications. The Board shall set such criteria as may be appropriate for qualifications of the new President.
3. The Chair of the Board shall appoint the members of a Search Committee.
4. The Board Chair shall provide a charge to the Search Committee that outlines the scope of the search, the estimated timeline for the search, and the Committee's responsibilities.
5. The Board shall provide the new President with a contract for a minimum of one (1) year to a maximum of five (5) years and shall set salary and other benefits in accordance with appropriate laws, rules, and regulations.
6. All persons with access to confidential applicant information protected by section 1004.098, Florida Statutes, shall execute a non-disclosure agreement to ensure confidentiality of the information as required by law. Failure to abide by the requirements of the non-disclosure agreement may subject an individual to civil or criminal penalties under Florida's Sunshine Laws.

History: Adopted: February 15, 1982

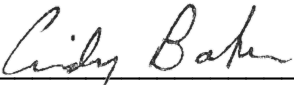
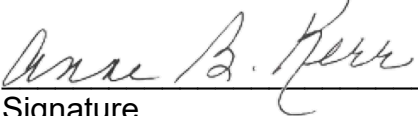
Revised: September 23, 1987; April 25, 1994; January 22, 2007, June 24, 2019, and March 30, 2026.

State Statute(s): *Florida Statute* 1004.70; 1004.098; and 1001.65(19)

Related Procedure(s):

Related Documents:

Date of Last Review: March 30, 2026

 _____ Signature	 _____ Signature	March 30, 2026
Cindy Baker _____ Name	Anne B. Kerr _____ Name	
Responsible Administrator	President	Date