

Faculty Continuing Contract Peer Compatibility Form

As part of the evaluation process in determining if a faculty member will advance to continuing contract, the campus peers of all those faculty members on annual contract will evaluate compatibility for the campus. Polk State College Procedure 1022 reads:

Satisfactory compatibility* will be determined by an annual survey of the campus faculty. Confidential surveys will be distributed by the Academic Dean to the continuing faculty on the appropriate campus. Faculty members are asked if they would recommend the person in question for continuing contract. They may answer YES, NO, or NO OPINION. If NO, a reason must be given. Recommendations are signed. Surveys are confidential and kept in the Academic Dean's office.

**Compatibility means that the faculty member has demonstrated genuine concern for and interest in the function of the college and has worked collaboratively to achieve the college, campus, and academic goals.*

(The entire procedure is available on the web page under procedures.)

The following faculty members are on annual contract and may advance to continuing contract in future years. To establish a pattern of compatibility we need to collect your input every year during their annual contract status. As a member of Academic Affairs in (name campus) please return to me (campus dean name, station #) in a confidential envelope a peer evaluation on the faculty members listed below:

Based on his/her college/campus compatibility do you recommend (fill in name) for continuing contract?

If No, what is the reason?

Based on his/her college/campus compatibility do you recommend ___ for continuing contract?

If No, what is the reason?

Based on his/her college/campus compatibility do you recommend ___ for continuing contract?

If No, what is the reason?

Based on his/her college/campus compatibility do you recommend ___ for continuing contract?

If No, what is the reason?

Faculty member signature

Date