



**Course Title:** Middle Management – 40 Hours  
Advanced Course #107

**Instructor(s):** Chief Michael Allen – Polk County Sheriff's Office  
Assistant Chief Lehman – Lakeland Police Department  
Director Richard Wright – Polk County Sheriff's Office  
Lieutenant Frank Fitzgerald – Lakeland Police Department

**Date(s):** May 4 – 15, 2026

**Time(s):** 6:30PM – 10:30PM (Monday - Friday)

**Location:** Polk State College - Center for Public Safety  
Kenneth C. Thompson Institute of Public Safety  
1251 Jim Keene Blvd  
Winter Haven, Florida 33880

**Cost:** Region 8 training funds will pay for Region 8 law enforcement and correctional officers as well as Region 8 support personnel (when seats are available). **Region 8 includes Polk, Hardee, Highlands, and Desoto counties.**  
Student applications from outside of Region 8 will be placed on a waiting list to fill any open seats not filled by Region 8 officers.

**Description:** This course is designed to prepare line supervisors and recently promoted mid-managers for the complex and demanding responsibilities of mid-management. It is recommended that students successfully complete the CJSTC Line Supervision course (Advanced #006) or an equivalent course of study prior to enrolling in this course. The Middle Management curriculum will build on the foundation set in Line Supervision. Students will be instructed in various areas of criminal justice managers, leadership, decision making, communications, media relations, fiscal management, policy making and compliance, and personnel management.

Student should bring with them the following items from their respective agency:

- Job descriptions for first line supervisors and middle managers
- Organizational chart
- Assigned unit/division budget
- Agency's policy regarding ethics

This course qualifies for **salary incentive** and **mandatory retraining**. Only courses selected for salary incentive, with the following exceptions, will be entered into FDLE's ATMS: all instructor courses, Breath Test Operator, Breath Test Operator Refresher, Agency Inspector, Agency Inspector Refresher, and Canine Team Training

Kenneth C. Thompson Institute of Public Safety

at Polk State College Center for Public Safety

1251 Jim Keene Blvd

Winter Haven, FL 33880

(863) 297-1045 fax / [IPS@polk.edu](mailto:IPS@polk.edu) / [www.polk.edu/ips](http://www.polk.edu/ips)

**POLK STATE COLLEGE**  
**KENNETH C. THOMPSON INSTITUTE OF PUBLIC SAFETY**  
**Training Authorization & Advanced/Specialized Course Registration**

**Student Authorization (Formerly CJSTC 15A)**

**Student Registration**

Student Name:

(Last Name)  (First Name)  (FULL Middle Name)  (Sr, Jr, etc)

Student SS#:

Student email:

Supervisor/email

**Check one:**  **Law Enforcement**  **Corrections**  **Correctional Probation**  **Civilian**

Agency Name:

Agency Address:

(Street)  (city)  (state)  (zip)

<b>Date of Birth</b>  <b>MM / DD / YYYY</b>	<b>Gender</b> <input type="checkbox"/> Male <input type="checkbox"/> Female	<b>Telephone Numbers</b> Preferred: Work:
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Race (Required by the U.S. Office of Education Title VI Civil Rights Act of 1964)

<input type="checkbox"/> White (Non-Hispanic) <input type="checkbox"/> Black (Non-Hispanic)	<input type="checkbox"/> Asian/Pacific Islander <input type="checkbox"/> Hispanic	<input type="checkbox"/> American Indian/Alaska Native
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**Note: Form MUST be completed in its entirety or the officer WILL NOT be registered. Ensure that you are using the most current form for this class.** These forms are pre-filled for specific classes and located with the course announcement online <https://www.polk.edu/ips>.

Officers/Civilians in Region 8 are at \$0.00 fee. Officers/Civilians outside of Region 8 will be placed on a waiting list to fill any open seats not taken by Region 8 officers. Only courses selected for salary incentive will be entered into FDLE's ATMS, with the following exceptions: Instructor courses, Breath Test Operator/ Refresher, Agency Inspector / Refresher, and Canine Team Training.

Course #	Course Title	Dates	Time	Location
				Center for Public Safety

Course Credit (Check One):  Salary Incentive  Mandatory Retraining

Neither  (support personnel/civilians only)

Authorized Agency Representative (please print): \_\_\_\_\_

Authorized Agency Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Agency Contact Name: \_\_\_\_\_

Telephone Number: \_\_\_\_\_ Email: \_\_\_\_\_