

# **FACULTY CREDENTIALING MANUAL**

October 2023

Polk State College is an equal access/equal opportunity institution committed to excellence through diversity in education and employment. The College complies with all state and federal laws granting rights to students, employees, and applicants for employment or admission to the College. The College prohibits unlawful discrimination on the basis of race, color, national origin, creed, ethnicity, sex, age, religion, sexual orientation, gender transition, marital status, veteran status, genetic information, disability or pregnancy in any of its employment policies or practices, educational programs, or activities. For questions or concerns, please contact: Lonnie Thompson, Chief of Institutional Compliance and Engagement/Title IX Coordinator, 999 Avenue H NE, Winter Haven, FL 33881-4299, Office: WAD 227, 863.292.3602 Ext. 5378, <a href="mailto:lthompson@polk.edu">lthompson@polk.edu</a>.

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### **FACULTY GUIDELINES**

## **Credentialing Parameters for Particular Disciplines**

Degrees and course work must be obtained from institutions that are "regionally accredited" through the (1) Middle States, (2) New England, (3) North Central, (4) Northwest, (5) Southern or (6) Western associations or commissions. Any deviation from this practice must be approved by the President of the College or his/her designee in conjunction with the Vice President, Human Resources, Diversity, or appropriate credentialing authority. International credentials must be assessed as equivalent academic preparation by an approved evaluation service.

Course work submitted by the faculty applicant as graduate credit must be clearly designated by the granting institution as part of a graduate program, or formally validated by the granting institution as graduate-level study. Official documentation must be provided by the granting institution.

Note: Quarter hours must be converted to credit hours. To do this, multiply the quarter hours by 2/3.

### **International Credentials Evaluations**

Credentials Evaluation Services

Faculty with international degrees must have their coursework evaluated in terms of U.S. "equivalency." Polk State College requires that all international credential evaluations be conducted by one of the companies affiliated with the <a href="National Association of Credential Evaluation Services">National Evaluation Services</a>, <a href="Inc.">Inc.</a> (NACES®). More information about NACES® affiliates can be obtained at the NACES® website: <a href="http://www.naces.org/">http://www.naces.org/</a>. NACES® affiliates provide professional assistance in evaluating the educational background of persons educated abroad. Advisory statements on educational equivalency are prepared on request for colleges and universities, professional associations, and public-school systems. Faculty is responsible for the cost of international transcript evaluation.

## **Steps in the Faculty Credentialing Process**

- 1. The Academic Dean or Associate Dean will have access to the application and unofficial/official transcripts along with all certifications/licenses where appropriate. All official transcripts are to be sent directly to the attention of Human Resources.
- 2. The Dean checks regional accreditation of school(s) through **College Source Online**.
- 3. The Dean indicates for what area(s) the instructor is credentialed (Bachelor, AA Transfer, or AS Programs).
- 4. The Dean lists the highest degree awarded in the teaching field and/or graduate courses along with master's degree used for teaching transfer and bachelor degree courses. For AS courses, the Dean lists degrees, certifications and work experience where appropriate. The Dean is responsible for reviewing copies of all licenses/certifications. If copies of any licenses or certificates are needed, the Dean should work with the Human Resources Department to ensure these are provided and on file. The Dean or designee will double check expiration dates, etc. for medical licensing (for limited admission medical programs) through **Florida Medical License Search** on the WEB.
- 5. The Dean lists course(s) and/or discipline(s) for which degrees and/or courses and/or work experience certify the instructor to teach.
- 6. Once completed, the Credentialing form must be signed by the appropriate Dean or Director.
- 7. The department will upload an electronic copy of the credential form to the Applicant Tracking System (ATS) for HR to begin the offer approval process. Required materials include:
  - a. For part-time instructors, the completed credential form, the application, and transcripts.
  - b. For full-time instructors, the Related Experience Form (REX) form, the credential form, the application, and transcripts.
  - c. For re-credentialing a current instructor, the credential form along with the newest transcripts and/or certifications will be forwarded (if applicable).
- 8. The Dean or Director should forward the form to the additional required academic President's Staff member.
- 9. The final signed form should be forwarded to Human Resources once completed.
- 10. An HR representative conducts a third-party review of credentials (see below). Once verified, the HR representative signs the credential form and creates a credential file for the employee.
- 11. HR determines if there are official transcripts for the employee and enters the credentials in the appropriate enterprise (ERP) system. The office of the Dean enters in the courses the faculty member is approved to teach into the ERP.
- 12. If there are no official transcripts, HR will send a request to the employee to have official transcripts sent directly to the HR office. HR will regularly check with the Polk State College Registrar's office to determine if new faculty and staff credentials were inadvertently sent to their office. Electronic official transcripts must be sent directly from the institution to an appropriate Polk State College office. HR will contact the appropriate academic leadership if HR is unsuccessful in obtaining official faculty transcripts.
- 13. Once HR receives all official transcripts, the folder is sent to the appropriate academic President's Staff member for final signature.
- 14. Once the final, signed folder is returned to HR, the file is complete. The completed file is scanned, and the original is kept in the HR file room.

#### **Third-Party Credential Verification:**

#### **Full-time Faculty**

All applicants for full-time faculty positions will be required to submit unofficial college transcripts during the application process. Deans and screening committee members review the unofficial transcripts during the screening process.

Prior to final interviews, faculty job applicants will provide necessary information and release required to conduct third-party education verifications to support the credentialing and pre-employment process. Any issues regarding verifications will be addressed with the Academic Deans to determine any delays in the screening process.

Education verifications will be conducted for all degrees claimed by the applicant. Verifications will be completed once the Dean has made a recommendation for a faculty job offers. Verifications will be uploaded to the applicant's profile in the applicant tracking system.

Once a job offer is made, the new hire is required to request official transcripts be submitted to Human Resources. The official transcripts for a new faculty member must be received by Human Resources within 60 days from the employee's hire date. The appropriate academic President's Staff member will compare the submitted unofficial version of the transcripts with the third-party education verifications report. All credentialing documents are maintained by Human Resources in the employee's credential folder.

**Note**: Any additional degrees obtained after hire and used to adjust pay classifications for faculty (from Delta to Gamma, or Gamma to Beta or Alpha, etc.) will also require education verification and an updated REX form.

#### **Adjunct Faculty**

All adjunct job applicants will be required to submit unofficial college transcripts during the application process for all at Polk State College. Deans, Associate Deans, and/or Department Coordinators will review adjunct applications, including the unofficial transcripts, during the screening process.

Prior to the new hire paperwork/fingerprinting stage, adjunct faculty job applicants will provide necessary information and releases required to conduct third party education verifications to support the credentialing process. Any issues regarding verifications will be addressed with the hiring manager to determine any delays in the screening process.

Education verifications will be conducted for all degrees claimed by the adjunct applicant. Verifications will be completed prior to recommendation from the Deans and prior to job offers. Any exceptions must be approved by Human Resources. Verifications will be uploaded to the applicant's profile in the ATS.

Once a job offer is made, the new adjuncts are required to request official transcripts be submitted to Human Resources. The official transcripts for new adjuncts must be received by Human Resources by the end of the first term of instruction. The appropriate academic President's Staff member will compare the submitted unofficial version of the transcripts with the third-party education verifications report. Official copies are maintained by HRin the employee's credentials file.

**Note:** Any adjunct that is selected for full-time faculty employment will need to be re-credentialed by the Dean.



## **FACULTY CREDENTIALS SUMMARY AND ACTION FORM**

Faculty Name Division:	e:			Review Date Reviewer:	:		
Planned Assign	ment: [Check a	ll that apply]	∃BAS □AA	Trans \( \subseteq C	ollege Prep	]AS/AAS/Cert.	
Educational Cre	edentials [Enter	in descending	order from mo	st advanced deg	ree]		
Degree	Institution	Region Accred?	Major	Year Earned	18 Grad Sem Hrs?	Official Transcript on File?	Initials
	ng 18 graduate o						
Course Prefix and Number		Course Please write o			Institu	tion	Sem Cr. Hours
documentation			als used instea	d of graduate ci	redit in teaching	field. Supportin	g
	fix and number	) Teacii	Wildcard:				
		Si	gnature			]	Date
Submitted By	Dean:						
Reviewed By	Provost of Acad	demic Affairs a	nd Workforce	Education:			
Received In H	IR:						



DISCIPLINE	E AREA	ACCOUNTING
Course Prefix	Primary Qualifying Credential	Alternative Credential
ACG, APA, TAX	Master's degree with a major in Accounting or Master's degree with at least 18 graduate hours in Accounting	Not applicable

Notes: Upper Division courses - Doctorate preferred.

Degrees in the areas of Taxation or Auditing will require appropriate description and documentation from the granting institution as graduate work in Accounting.

DISCIPLINE A	AREA	AEROSPACE
<b>Course Prefix</b>	Primary Qualifying Credential	Alternative Credential*
ASC ATT	Master's degree in Aerospace or related field or  Master's degree with at least 18 graduate credit hours in Aerospace or related field  FAA/industry certification relevant to the subject (if applicable) preferred	Bachelor's degree in Aerospace or related field plus 2 years work experience in field or Bachelor's degree plus 3 years work experience in field  FAA/industry certification relevant to the subject (if applicable) preferred
ASC 3320	Master's degree in Aerospace or related field or Master's degree with at least 18 graduate credit hours in Aerospace or related field or Master's degree with 18 graduate credit hours in Law or Business Law or Juris Doctorate	Not Applicable
ASC 3474 AVM 3671 ASC 4460	Credentials as listed for ASC and AVM or Master's degree in psychology with emphasis in human factors	Not Applicable

ATF	Master's degree in Aerospace or related field with relevant FAA certification or ICAO equivalent or  Master's degree with at least 18 graduate credit hours in Aerospace or related field with relevant FAA certification or ICAO equivalent	Bachelor's degree in Aerospace or related field with relevant FAA certification or ICAO equivalent plus two years work experience in field or  Bachelor's degree with relevant FAA certification or ICAO equivalent plus three years work experience in field
AVM	Master's degree in an aerospace administration or related field or Master's degree with 18 graduate hours in aerospace administration or related field or Master's degree in business with experience in aviation administration	Bachelor's degree in aerospace administration plus 2 years work experience in field or Bachelor's degree plus three years work experience in field

**Note**: "Relevant FAA certification or ICAO equivalent" in regards to <u>ATF flight training courses</u> should be: Instructors/Professors must have the appropriate FAA instructor certification(s) [Advanced Ground Instructor (AGI), Instrument Ground Instructor (IGI), Basic Ground Instructor (BGI), Certified Flight Instructor (CFI), Certified Flight Instructor-Instrument (CFII), Multi-Engine Instructor (MEI)], or the IACO certification equivalent, required by the FAA for the courses for which they are credentialed, in accordance with the Federal Aviation Regulations under 14 CFR Part 61 or Part 141.

**Note:** For upper-level aerospace sciences (ASC) courses, due to the recent establishment of doctoral programs in aerospace science (Embry Riddle Aeronautical University in 2010 and University of North Dakota in 2012), a master's degree in an aerospace science field constitutes a terminal degree. As the number of graduates from these new doctoral programs in aerospace sciences increases, Polk State will shift to a doctoral degree in aerospace sciences as the terminal degree for ASC courses. A doctorate in psychology with emphasis in human factors will constitute a terminal degree for upper-level aerospace courses related to human factors. For upper-level aerospace administration (AVM) courses, a master's degree in an aerospace administration or doctorate in business with experience in aviation administration constitutes a terminal degree.

\*Alternative Credentials are applicable to **lower division courses only** except for ATF.

DISCIPLINE	CAREA	ANTHROPOLOGY
Course Prefix	Primary Qualifying Credential	Alternative Credential
ANT	Master's degree with 18 graduate credit hours in Anthropology or Master's degree with a major in Anthropology	Not Applicable

DISCIPLINE AREA		ART
Course Prefix	Primary Qualifying Credential	Alternative Credential
ARH ART	Master's degree with 18 graduate credit hours in Art or Fine Art  or  Master's degree with a major in Art or Fine Art  Note: For ARH courses, a Master's degree in Art History is preferred.	Not Applicable

DISCIPLINE AREA		ASTRONOMY
Course Prefix	Primary Qualifying Credential	Alternative Credential
AST	Master's degree with 18 graduate credit hours in Astronomy, Physics, or a related physical science subfield	Not Applicable
	or Master's degree with a major in Astronomy, Physics, or a related physical science subfield	

# Credentialing Parameters by Discipline Area

DISCIPLINE	AREA	BIOLOGY
Course Prefix	Primary Qualifying Credential	Alternative Credential
BSC except those below	Master's degree with 18 graduate credit hours in Biology, or related biological science subfield or Master's degree with a major in Biology, or related biological science subfield	Not Applicable
BSC 1084C BSC 2085C BSC 2086C MCB 2010C	Master's degree with 18 graduate credit hours in Biology, or related biological science subfield or Master's degree with a major in Biology, or related biological science subfield	Not Applicable

DISCIPLIN	E AREA	BUSINESS ADMINISTRATION AND MANAGEMENT
Course Prefix	Primary Qualifying Credential	Alternative Credential
BUL 2241 BUL 2131 BUL 3310 BUL 4540	Master's degree with 18 graduate credit hours in Law or Business Law or Juris Doctorate	Not Applicable
GEB 1011 GEB 2940 GEB 2860 GEB 2930 GEB 4376 GEB 4891 GEB 4930 ENT SBM	Master's degree in Business Administration or Master's degree with at least 18 graduate credit hours in any combination of the following subject areas: Accounting Business Business Administration Economics Finance Human Resources International Business Management Marketing	Not Applicable

DISCIPLINE AREA		BUSINESS ADMINISTRATION AND MANAGEMENT
Course Prefix	Primary Qualifying Credential	Alternative Credential
GEB 2214 GEB 3213	Master's degree in Communications, Organizational Communications, or English (preferred) or Master's degree with at least 18 graduate credit hours in a combination of the following subject areas: Business Communications English Journalism Mass Communications Public Relations Speech Technical Writing	Not Applicable
GEB 2350 GEB 3356	Master's degree in International Business, International Economics, International Finance, Global Management, or Global Marketing or Master's degree with at least 18 graduate credit hours in International Business, International Economics, International Finance, Global Management, or Global Marketing or Master's degree in Business Administration with a professional certification in international business	Not Applicable

DISCIPLINE AREA		BUSINESS ADMINISTRATION AND MANAGEMENT
Course Prefix	Primary Qualifying Credential	Alternative Credential
HFT	Master's degree in Hospitality Management or Master's degree with at least 18 graduate credit hours in a combination of the following subject areas: Accounting Business Administration Hospitality Management Human Resources International Business Marketing Management Tourism Culinary Arts	Not Applicable
INP 1390	Master's degree in Organization Psychology, Industrial Relations, Human Relations, or Management or Master's degree with at least 18 graduate credit hours in any combination of the following subject areas: Business Administration Conflict Resolution and Negotiations Human Relations Human Resources Management Industrial Relations Labor Relations Management Organizational Behavior Organizational Psychology Training and Development	Not Applicable
ISM 2000 ISM 4011	Master's degree in Computer Science, Information Systems Management, Information Technology or Software Management or Master's degree with at least 18 graduate credit hours in any combination of the following subject areas: Computer Programming and Analysis Database Management and Administration Education Technology	Not Applicable

Enterprise Architecture Management
Enterprise Resource Planning systems
Information Security Management
Information Systems Documentation
Information Systems Management
Internet/Extranet/Intranet design
Management Information Systems
Network Administration and Management
Planning and Decision Making
Production and Operations Management
Quantitative Analysis
Software Development Management
Software Quality Management
System Architecture and Analysis

DISCIPLINE	AREA	BUSINESS ADMINISTRATION AND MANAGEMENT
Course Prefix	Primary Qualifying Credential	Alternative Credential
MAN 2021 MAN 2440 MAN 3240 MAN 3303 MAN 4504 MAN 4162 MAN 4900 MAN 3063* MAN 4201 MAN 4441 MAN 4605	Master's degree in Management or Business Administration or Master's degree with at least 18 graduate credit hours in Business Administration or Management	Not Applicable
MAN 2300 MAN 4301 MAN 4320 MAN 4330 MAN 4350 MAN 4401 MAN 4954	Master's degree in Human Resource Management or Master's degree with at least 18 graduate credit hours in an appropriate combination of the following subject areas: Collective Bargaining Compensation and Benefits Conflict Resolution Employment Law Human Resource Management Industrial Relations Labor Relations Management Organizational Behavior Staffing and Recruitment	Not Applicable

	Training and Development	
MAN 2582	Master's degree in Business Administration, Operations Management or Project Management with PMP certification or three years' project management experience or Master's degree with at least 18 graduate credit hours in any combination of the following subject areas: Accounting Business Business Administration Economics Finance Human Resources International Business Management Supply Chain Management with PMP certification or three year's project management experience	Not Applicable
MAN 2940 MAN 2941 MAN 2942 MAN 4940	Master's degree in Management  or  Master's degree with at least 18 graduate credit hours in Business Administration or Management	Not Applicable
MAR 2011 MKA 2511 MKA 2021 MKA 2041 MAR 4802	Master's degree in Marketing or Master's degree with at least 18 graduate credit hours in Marketing	Not Applicable

DISCIPLINE AREA		BUSINESS ADMINISTRATION AND MANAGEMENT
Course Prefix	Primary Qualifying Credential	Alternative Credential
MAR 2941 MAR 2942	Master's degree in Marketing or Master's degree with at least 18 graduate credit hours in Marketing	Not Applicable

QMB 3600	Master's degree in Quantitative Analysis, Operations Management, or Management Science or Master's degree with at least 18 graduate credit hours in an appropriate combination of the following subject areas: Analytical Finance Business Statistics Decision Science Finance Finance Financial Analysis Logistics & Transportation Management Science Mathematics Process Engineering Quantitative Analysis Quantitative Engineering Statistics	Not Applicable
RMI	Master's degree in Risk Management/Insurance or Master's degree with at least 18 graduate credit hours in Risk Management/Insurance or Master's degree in Business Administration or Management with insurance licensure or insurance/risk management designation and work experience in the field of risk management or insurance or Master's degree with at least 18 graduate credit hours in Business Administration or Management with insurance licensure or insurance/risk management designation and work experience in the field of risk management or insurance	Not Applicable

### Notes:

For upper-level course, a doctorate is preferred.

\* MAN 3063 may also be taught by an instructor who is credentialed to teach Ethics or Philosophy courses.

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# Credentialing Parameters by Discipline Area

DISCIPLINE AREA		CARDIOVASCULAR TECHNOLOGY
Course Prefix	Primary Qualifying Credential	Alternative Credential
CVT	CVT Registry in at least one of the cardiovascular specialties for which the faculty is assuming a primary teaching role or other appropriate credentialing and Bachelor's degree in healthcare-related field	CVT Registry in at least one of the cardiovascular specialties for which the faculty is assuming a primary teaching role or other appropriate credentialing and  Associate degree in appropriate healthcare field plus 2 years work experience in field
CVT 2500	Bachelor's degree and an ARRT, EMS, EMT, RCIS, or RN credential; and work experience in an appropriate healthcare-related field	Associate degree and an ARRT, EMS, EMT, RCIS, or RN credential; and work experience in an appropriate healthcare-related field
CVT 2211C	Bachelor's degree and ACLS instructor credential or an appropriate ARRT or RCIS credential; and work experience in emergency medical services or an appropriate healthcare-related field	Associate degree and ACLS instructor credential or an appropriate ARRT or RCIS credential; and work experience in emergency medical services or an appropriate healthcare-related field

DISCIPLINE AREA		CHEMISTRY
Course Prefix	Primary Qualifying Credential	Alternative Credential
СНМ	Master's degree with 18 graduate credit hours in Chemistry	Not Applicable
	or Master's degree with a major in Chemistry	

DISCIPLINI	E AREA	COMPUTER SYSTEMS AND BUSINESS ANALYSIS (AS) and BUSINESS INFORMATION TECHNOLOGY (BAS)
Course Prefix	Primary Qualifying Credential	Alternative Credential
CGS, COP, CIS, CEN (lower level)	Master's degree in a qualifying field or  Master's degree with at least 18 graduate credit hours in any combination of the following qualifying fields or a related field: Computer Information Technology Computer Information Systems Computer Programming Computer Science Computer Engineering Internet Services Networking Services MIS	Master's degree plus industry certification in a programming language plus 2 years work experience in field
CGS, COP, CIS, CEN, CAP (upper level)	Master's degree in a qualifying field or  Master's degree with at least 18 graduate credit hours in any combination of the following qualifying fields or a related field: Computer Information Technology Computer Information Systems Computer Programming Computer Science Computer Engineering Internet Services Networking Services MIS	Not applicable
CAP 3770 CAP 3744	Master's degree in a qualifying field or  Master's degree with at least 18 graduate credit hours in any combination of the following qualifying fields or a related field: Computer Information Technology Computer Information Systems Computer Programming Computer Science Computer Engineering Data Analysis Data Analytics Data Modeling	Not applicable

	Data Mining Internet Services Networking Services MIS	
CGS 3092	Master's degree in a qualifying field or Master's degree with at least 18 graduate credit hours in any combination of the following qualifying fields or a related field: Administrative Law and Regulatory Compliance Business Law Civil Procedure and Litigation Computer Science and Analysis Constitutional Law Contracts Criminal Law Employment Discrimination Employment Law Ethics Evidence and Investigation Information systems Intellectual Property Labor Law Legal Analysis Legal Research and Writing Property Law Regulatory Policy Torts US Law and Legal Systems	Not applicable
Note: For upp	per-level courses, a doctorate is preferred	

DISCIPLINI	E AREA	CRIMINAL JUSTICE – INSTITUTE OF PUBLIC SAFETY Vocational Programs in Corrections, Correctional Probation, Law Enforcement, and Crossover (Corrections and Correctional Probation Officer to Law Enforcement)
Course Prefix	Primary Qualifying Credential	Alternative Credential
CJD CJK (PSAV courses)	Appropriate academic preparation in corrections or law enforcement based on requirements of Florida Departments of Law Enforcement and Corrections	Academic preparation coupled work experience based on requirements of Florida Departments of Law Enforcement and Corrections

DISCIPLINE AREA		CRIMINAL JUSTICE TECHNOLOGY
Course Prefix	Primary Qualifying Credential	Alternative Credential
CCJ CJC CJE	Master's degree with 18 graduate credit hours in any combination of the following qualifying fields: Criminal Justice Criminology Law Enforcement/Corrections Homeland Security Crime Scene/Forensics or Master's degree with a major in Criminal Justice or Criminology	Not Applicable
CJL	Master's degree with 18 graduate credit hours in any combination of the following qualifying fields: Criminal Justice Criminology Law Enforcement/Corrections Homeland Security Crime Scene/Forensics or Master's degree with a major in Criminal Justice or Criminology or Juris Doctorate	Not Applicable
Advisory No	Master's degree with a major in Criminal Justice or Criminology or	table for CJL courses.

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DISCIPLINE AREA		DANCE
Course Prefix	Primary Qualifying Credential	Alternative Credential
DAA	18 graduate credit hours in Dance + Master's degree	Not Applicable
	Master's degree with a major in Dance	

DISCIPLINE AREA		DIAGNOSTIC MEDICAL SONOGRAPHY
Course Prefix	Primary Qualifying Credential	Alternative Credential
SON	Registry in at least one of the Sonography concentrations for which the faculty is assuming a primary teaching role and Bachelor's degree in health care-related field	Registry in at least one of the Sonography concentrations for which the faculty is assuming a primary teaching role and Associate degree in health carerelated field with two years work experience in field

DISCIPLINE AREA		DIGITAL MEDIA TECHNOLOGY
Course Prefix	Primary Qualifying Credential	Alternative Credential
DIG GRA	Master's degree in qualifying field:  or  Master's degree with 18 graduate credit hours in a qualifying field:  Animation  Audio Production	Not Applicable
	Broadcast Computer Science Digital Art Digital Media Education Technology Emerging Technologies	
	Entertainment Technology Film Game Design Graphic Arts/Design Information Systems	

	Instructional Technology Internet Services Online or Social Media Communication Video and Television Production Visual Communications Web Design Web Programming Web Technologies UI/UX Design or related visual communication media field	
MMC	Master's degree with 18 graduate credit hours in English, Journalism, or Mass Communications or Master's degree with a major in English, Journalism, or Mass Communications	Not Applicable

# Credentialing Parameters by Discipline Area

DISCIPLINI	E AREA	ECONOMICS
Course Prefix	Primary Qualifying Credential	Alternative Credential
ECO	Master's degree with 18 graduate credit hours in Economics	Not Applicable
	or	
	Master's degree with a major in Economics	
Advisory Note: Coursework in the areas of Business, Management, Marketing, Public Administration, or Finance, etc. is not acceptable.		

DISCIPLINE AREA		EDUCATION
Course Prefix	Primary Qualifying Credential	Alternative Credential
EDF (lower level) EEX (lower level) EME (lower level)	Master's degree with at least 18 graduate credit hours in any appropriate combination of the following fields or related fields: Early Childhood Education Educational Leadership Elementary Education Exceptional Student Education/Special Education Teaching English to Speakers of Other Languages (TESOL) and Professional Teacher Certification with an Endorsement (Appropriate to the grade levels of our teacher training programs from any state, active or inactive.) and At least three years' experience in teaching or administration	Not Applicable
EEC 3301 EEC 3404*	Master's degree with at least 18 graduate credit hours in any appropriate combination of the following fields or related fields: Early Childhood Education Elementary Education Exceptional Student Education/Special Education Preschool Education Teaching English to Speakers of Other Languages (TESOL) and Professional Teacher Certification with an Endorsement (Appropriate to the grade levels of our	Not Applicable

	teacher training programs from any state, active or inactive.)  and  At least three years' experience in teaching Early Childhood (Kindergarten through Grade 3) level	
EDE 3223* EDF 4430* EDG 4376* EDG 4410*	Master's degree with at least 18 graduate credit hours in any appropriate combination of the following fields or related fields: Elementary Education Reading Exceptional Student Education/Special Education Teaching English to Speakers of Other Languages (TESOL) and Professional Teacher Certification with an Endorsement (Appropriate to the grade levels of our teacher training programs from any state, active or inactive.) and At least three years' experience in teaching at the Elementary (Kindergarten through Grade 6) level	Not Applicable
EDE 4304	Master's degree with at least 18 graduate credit hours in any appropriate combination of the following fields or related fields: Elementary Education Mathematics Education Science Education Teaching English to Speakers of Other Languages (TESOL) and Professional Teacher Certification with an Endorsement (Appropriate to the grade levels of our teacher training programs from any state, active or inactive.) and At least three years' experience in teaching at the Elementary (Kindergarten through Grade 6) level	Not Applicable
EEC 4936* EEC 4940* EDE 4936* EDE 4945* EDG 4941* EDG 4942* EDG 4943*	Master's degree with at least 18 graduate credit hours in any appropriate combination of the following fields or related fields: Early Childhood Education Educational Leadership Elementary Education Teaching English to Speakers of Other Languages (TESOL) and	Not Applicable

	Clinical supervision training and Professional Teacher Certification with an Endorsement (Appropriate to the grade levels of our teacher training programs from any state, active or inactive.) or Educational Leadership and At least three years' experience in teaching at the Early Childhood (Kindergarten through Grade 3) level or Elementary (Kindergarten through Grade 6) level	
EDF 3115*	Master's degree with at least 18 graduate credit hours in any appropriate combination of the following fields or related fields: Early Childhood Education Elementary Education Teaching English to Speakers of Other Languages (TESOL) and Professional Teacher Certification with an Endorsement (Appropriate to the grade levels of our teacher training programs from any state, active or inactive.) and At least three years' experience in teaching at the Early Childhood (Kindergarten through Grade 3) level or Elementary (Kindergarten through Grade 6) level	Not Applicable
EEX 3071* EEX 3294*	Master's degree with at least 18 graduate credit hours in any appropriate combination of the following fields or related fields: Early Childhood Education Elementary Education Exceptional Student Education/Special Education Teaching English to Speakers of Other Languages (TESOL) and Professional Teacher Certification with an Endorsement (Appropriate to the grade levels of our teacher training programs from any state, active or inactive.) or Exceptional Student Education/Special Education (Kindergarten through Grade 12) and	Not Applicable

	At least three years' experience in teaching at the Early Childhood (Kindergarten through Grade 3) level or Elementary (Kindergarten through Grade 6) level or Exceptional Student Education/Special Education	
LAE 3414* RED 3009* RED 4304* RED 4311* RED 4940*	Master's degree with at least 18 graduate credit hours in any appropriate combination of the following fields or related fields: Reading Elementary Education with a Florida Reading Endorsement Early Childhood Education with a Florida Reading Endorsement Teaching English to Speakers of Other Languages (TESOL) and Professional Florida Teacher Certification in Early Childhood (Kindergarten through Grade 3) with a Reading Endorsement, or Elementary (Kindergarten through Grade 6) with a Reading Endorsement, or Reading Endorsement (Kindergarten through Grade 12) and At least three years' experience in teaching at the Early Childhood (Kindergarten through Grade 3) level or Elementary (Kindergarten through Grade 6)	Not Applicable
MAE 3310	Master's degree with at least 18 graduate credit hours in any appropriate combination of the following fields or related fields: Elementary Education Mathematics Education Teaching English to Speakers of Other Languages (TESOL) and Professional Florida Teacher Certification in Elementary (Kindergarten through Grade 6) level, Middle School Mathematics (Grades 5 through Grade 9) and At least three years' experience in teaching at the Elementary (Kindergarten through Grade 6) level, or Middle School Grade 5 through Grade 9	Not Applicable
SCE 3310 SCE 4350*	Master's degree with at least 18 graduate credit hours in any appropriate combination of the following fields or related fields:	Not Applicable

	Elementary Education Science Education	
	Teaching English to Speakers of Other Languages (TESOL)	
	and	
	Professional Florida Teacher Certification in	
	Elementary (Kindergarten through Grade 6) level,	
	Middle School Science (Grades 5 through Grade 9)	
	and	
	At least three years' experience in teaching at the	
	Elementary (Kindergarten through Grade 6) level, or	
	Middle School Grade 5 through Grade 9	
TSL3080*	· · · · · · · · · · · · · · · · · · ·	Not Applicable
TSL 4081*	Master's degree with at least 18 graduate credit hours in any appropriate combination of the	Not Applicable
13L 4001	following fields or related fields:	
	English for Speakers of Other Languages (ESOL)	
	Teaching English to Speakers of Other Languages	
	(TESOL) Kindergarten through Grade 12	
	Elementary Education with an ESOL endorsement	
	Early Childhood Education with an ESOL	
	endorsement	
	and	
	Professional Florida Teacher Certification in Early	
	Childhood (Kindergarten through Grade 3) with an	
	ESOL Endorsement, or ESOL Kindergarten through	
	Grade 12	
	and	
	At least three years' experience in teaching at the	
	Early Childhood (Kindergarten through Grade 3)	
	level or Elementary (Kindergarten through Grade 6)	
	level	
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Advisory Note: Courses marked with an asterisk (\*) also require Florida ESOL endorsement K-12.

DISCIPLIN	E AREA	EDUCATION: EARLY CHILDHOOD EDUCATION AND MANAGEMENT
Course Prefix	Primary Qualifying Credential	Alternative Credential
CHD EEC 2226 EEC 2930	Master's degree with at least 18 graduate hours in Education, Early Childhood Education, Child Development, Preschool Education and 5 years of combined experience in the following areas:	Master's degree out of field and One of the following credentials: Florida Childcare Professional Credential National CDA Florida Director Credential

College teaching experience in birth through age five or birth through age eight curriculum Direct classroom instruction or supervision of teachers in birth through age five or birth through age eight setting

Experience as an early childhood birth through age five director or teacher

Experience as an early childhood prekindergarten through Grade 3 teacher

Teacher Certification in birth through age four or Prekindergarten through Grade 3 or Family and Consumer Science and

5 years of combined experience in the following areas:

College teaching experience in birth through age five or birth through age eight curriculum Direct classroom instruction or supervision of teachers in birth through age five or birth through age eight setting.

Experience as an Early Childhood birth through age five director or teacher

Experience as an Early Childhood Prekindergarten to Grade 3 teacher

### EEC 2270 EEC 2271

Master's degree with at least 18 graduate hours in Education, Early Childhood Education, Child Development, Preschool Education, Exceptional Student Education, Special Education, Specific Learning Disabilities, Varying Exceptionalities and

5 years of combined experience in the following areas:

College teaching experience in birth through age five or birth through eight curriculum Direct classroom instruction or supervision of teachers in birth through age five or birth through age eight setting

Experience as an Early Childhood birth through age five director or teacher

Experience as an Early Childhood Prekindergarten through Grade 3 teacher

Experience teaching exceptional student education, special education, varying exceptionalities

# Master's degree out of field and

One of the following credentials: Florida Childcare Professional Credential

National CDA

Teacher Certification in birth through Grade 4 or

Prekindergarten through Grade 3 or Family and Consumer Science and

5 years of combined experience in the following areas:

College teaching experience in birth through age five or birth through age eight curriculum Direct classroom instruction or supervision of teachers in birth through age five or birth through age eight setting.

Experience as an Early Childhood birth through age five director or teacher

Experience as an Early Childhood Prekindergarten through Grade 3 teacher

	Experience teaching exception student education, special education, varying exceptionalities
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DISCIPLINE	AREA	EDUCATOR PREPARATION INSTITUTE (EPI)
Course Prefix	Primary Qualifying Credential	Alternative Credential
EPI (Institutional Credit Only)	Master's degree with a major in Education, Library Science, or specialized education subfield and documented teaching, administrative, or supervisory experience in an education environment*	Not Applicable
*National Board Certification recommended.		

DISCIPLINE AREA		EMERGENCY MEDICAL SERVICES (EMT/Paramedic)
Course Prefix	Primary Qualifying Credential	Alternative Credential
EMS	Bachelor's degree in Emergency Medical Services with certification as paramedic or licensed Registered Nurse.	Associate degree and certification as paramedic or licensed Registered Nurse plus three years of work experience.  Minimum qualification is current State of Florida Paramedic certification.
		Beginning July 1, 2013, the state of Florida will require an associate's degree for EMS instruction at the college level.
EMS 1059C	Associate degree and certification as an Emergency Medical Technician (EMT) Basic plus three years of work experience	Associate degree and certification as paramedic plus three years of work experience or licensed Registered Nurse plus three years of work experience.

DISCIPLINE AREA		ENGINEERING TECHNOLOGY
Course Prefix	Primary Qualifying Credential	Alternative Credential
EET/ETE ETD ETI ETM ETP ETS	Master's degree in one of the following qualifying fields or Master's degree with at least 18 graduate credit hours in one of the following qualifying fields or a related field: Chemical Engineering Civil Engineering Computer-Integrated-Manufacturing Electronics Engineering Engineering Engineering Engineering Technology Industrial Engineering Manufacturing Technology Mechanical Engineering	Not Applicable

DISCIPLINE AREA		ENGLISH
Course Prefix	Primary Qualifying Credential	Alternative Credential
AML CRW ENC ENL LIT	Master's degree with 18 graduate credit hours in English, Literature, or Applied Linguistics or  Master's degree with a major in English, Literature, or Applied Linguistics or Teaching English to Speakers of Other Languages (TESOL)	Not Applicable
ENC (Developmental)	Bachelor's degree in English, Literature, Language Arts or a related Bachelor's degree in English subfield or education and demonstrated competencies in the teaching discipline or Teaching English to Speakers of Other Languages (TESOL)	Not Applicable

<u>Advisory Note</u>: It is important to be sure that "related" disciplines for undergraduate degrees are indeed appropriate. For any marginal cases, catalog course descriptions and/or documentation from the granting institution should clarify that the content in the major is appropriate for the teaching assignment.

DICCIDI INE A DE A	ENGLISH FOR ACADEMIC
DISCIPLINE AREA	PURPOSES

Course Prefix	Primary Qualifying Credential	Alternative Credential
EAP 1540 (Writing) EAP 1560 (Grammar)	Master's degree with 18 graduate credit hours in Teaching English to Speakers of Other Languages (TESOL), English, or Linguistics or Master's degree with a major in TESOL, English, or Linguistics and Prior TESOL teaching experience	Not Applicable
EAP 1520 (Reading)	Master's degree with 18 graduate credit hours in TESOL, Linguistics or Reading or Master's degree with a major in TESOL, Linguistics, or Reading and Prior TESOL teaching experience	Not Applicable
EAP 1500 (Communications)	Master's degree with 18 graduate credit hours in TESOL, Linguistics, Speech, Oratory, Communications or speech-related theatre courses or Master's degree with a major in TESOL, Linguistics, Speech, Oratory or Communications and Prior TESOL teaching experience	Not Applicable
EAP 0100- 0460 (College Prep)	Bachelor's degree in TESOL  or  a related Bachelor's degree in English, Foreign Language, Communications, Linguistics, other appropriate language arts fields (e.g., English education, bilingual education, reading education) and demonstrated competencies in the teaching discipline and Prior TESOL teaching experience	Not Applicable

DISCIPLINE AREA		ENVIRONMENTAL SCIENCE
Course Prefix	Primary Qualifying Credential	Alternative Credential
EVR	Master's degree with 18 graduate credit hours in any biological or physical science or	Not Applicable
	Master's degree with a major in any biological or physical science	

# Credentialing Parameters by Discipline Area

DISCIPLINE AREA		FILM
Course Prefix	Primary Qualifying Credential	Alternative Credential
FIL	Master's degree with 18 graduate credit hours in Film or in Social Sciences or Humanities courses focusing on film	Not Applicable
	or Master's degree with a major in Film	

DISCIPLINE AREA		FINANCE
Course Prefix	Primary Qualifying Credential	Alternative Credential
FIN 2000 FIN 3403	Master's degree in Finance or Financial Services 2 years in related work experience or (preferred) Master's degree with at least 18 graduate credit hours in appropriate combination of the following subject areas: Asset Management Business Valuation Commercial Banking Commercial/Consumer Lending Credit Analysis Financial Management and Analysis Financial Planning International Banking and Finance Investments Real Estate Finance Treasury Management	Not Applicable
Note: For upper-level courses, a doctorate is preferred.		

DISCIPLINE AREA		FRENCH
Course Prefix	Primary Qualifying Credential	Alternative Credential
FRE	Master's degree with 18 graduate credit hours in French	Not Applicable
	or	
	Master's degree with a major in French	
Advisory Note: Native fluency alone is not acceptable. Native fluency in combination with less than minimum requirements is not acceptable.		

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DISCIPLINE AREA		GEOGRAPHY
Course Prefix	Primary Qualifying Credential	Alternative Credential
GEO	Master's degree with 18 graduate credit hours in Geography	Not Applicable
	Master's degree with a major in Geography	

DISCIPLINE AREA		GEOLOGY
Course Prefix	Primary Qualifying Credential	Alternative Credential
GLY ESC MET	Master's degree with 18 graduate credit hours in Geology or Earth Science  or  Master's degree with a major in Geology or Earth Science	Not Applicable



DISCIPLINE AREA		HEALTH, HEALTH SCIENCES, AND PHYSICAL EDUCATION
Course Prefix	Primary Qualifying Credential	Alternative Credential
HLP HSC PEO PEM	Master's degree with 18 graduate credit hours in Health, Health and Fitness, Exercise Physiology, or Physical Education –related field or Master's degree with a major in Health, Health and Fitness, Exercise Physiology, or Physical Education-related field	Not Applicable
HSC 1531 HSC 2554	18 graduate credit hours in Anatomy, Physiology, Biology or an appropriate health-related field + Master's degree or Master's degree with a major in Anatomy, Physiology, Biology or in an appropriate health- related field	Not Applicable
PEL (Activity Courses)	Bachelor's degree in Physical Education or related field	Associate's degree and demonstrated competencies in the teaching discipline

DISCIPLINE AREA		HEALTH SERVICES ADMINISTRATION
Course Prefix	Primary Qualifying Credential	Alternative Credential
HSA	Master's degree in an Allied Health Field, Nursing, or Healthcare Administration  or  Master's degree with at least 18 graduate credit hours in an appropriate combination of the following subject areas: Allied Health Epidemiology Health Health Administration Health Assessment Health Care Administration	Not Applicable

	Health Education Health Related Research Health Science/Studies Health Services Administration Hospital Administration Public Health or other health —related area	
HSA 3170	Credentials as listed above  or  Master's degree in accounting or finance  or  Master's degree with at least 18 graduate credit hours in accounting and/or finance	Not Applicable
HSA 4553	Master's degree in an Allied Health Field, Nursing, or Healthcare Administration  or  Master's degree with at least 18 graduate credit hours in an appropriate combination of the following subject areas: Administrative Law and Regulatory Compliance Civil Procedure and Litigation Constitutional Law Contracts Dispute Resolution Employee Relations Law Employment Discrimination Employment Law Ethics Evidence and Investigation Health Law Healthcare administration Labor Law Legal Research Legal Research and Writing Negotiation Theory and Practice Torts US Law and Legal Systems	Not Applicable
Note: For up	pper-level courses, a doctorate is preferred.	

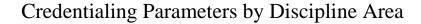
DISCIPLINE AREA		HISTORY
Course Prefix	Primary Qualifying Credential	Alternative Credential
AMH WOH	Master's degree with 18 graduate credit hours in History	Not Applicable
	or Master's degree with a major in History	

DISCIPLINE AREA		HUMANITIES
Course Prefix	Primary Qualifying Credential	Alternative Credential
HUM	Master's degree with 18 graduate credit hours in Humanities  or  Master's degree with a major in Humanities  or  Master's degree with 18 graduate credit hours in one or several of the following disciplines: Art History, Classics, History, Literature, Music, Philosophy, Religion/Theology, and Criticism of Performing Arts including music, theater, painting, sculpture, dance, and architecture	Not Applicable

DISCIPLINE AREA		INTERDISCIPLINARY HONORS
Course Prefix	Primary Qualifying Credential	Alternative Credential
IDH 2903	IDH 2903 is designed to provide Honors Program students with the opportunity to work on an independent study project under the direction of an Honors Program faculty member. As such, faculty teaching IDH 2903 must meet credentialing guidelines for one of the other discipline areas listed in this manual.	Not Applicable

DISCIPLINE AREA		INTERDISCIPLINARY SCIENCE
Course Prefix	Primary Qualifying Credential	Alternative Credential
ISC 1910	Faculty teaching ISC 1910 must meet credentialing guidelines for one of the following discipline areas listed in this manual: Biology, Computer Systems and Business Analysis (AS), Chemistry, Engineering Technology, Environmental Science, Geology, Mathematics (college-level only), Nutrition, Physical Science, or Physics.	Not Applicable

DISCIPLINE AREA		LIBRARY
Course Prefix	Primary Qualifying Credential	Alternative Credential
LIS	Master's degree with 18 graduate credit hours in Library Science	Not Applicable
	or Master's degree with a major in Library Science	





DISCIPLINE AR	EA	MATHEMATICS
<b>Course Prefix</b>	Primary Qualifying Credential	<b>Alternative Credential</b>
MAC MAD MAP MGF STA	Master's degree with 18 graduate credit hours in Mathematics or Statistics or Master's degree with a major in Mathematics or Statistics	Not Applicable
MTB	Master's degree with 18 graduate credit hours in Mathematics or Statistics or Master's degree with a major in Mathematics or Statistics or Master's of Business Administration	Not Applicable
MAT 1033 MAT 1100	Master's degree with 18 graduate credit hours in Mathematics, Statistics  or  Master's degree with a major in Mathematics or Statistics  or  Master's in Mathematics Education plus at least 5 years teaching experience in math at the high school level or higher	Not Applicable
MAT (Developmental)	Bachelor's degree in Mathematics, Mathematics Education, or Statistics  or  a related bachelor's degree with substantial mathematics coursework that includes <i>Calculus II</i> and has demonstrated competencies in the teaching discipline. Related degree fields may include Business, Business Education, Natural Sciences, Natural Sciences Education, Computer Science, Computer Science Education, Engineering, or other approved fields; but, any degree considered must include mathematics coursework through <i>Calculus II</i> .	Not Applicable

<u>Advisory Note</u>: If using alternate labels for graduate or undergraduate programs (e.g., Operations Research, Mathematical Science, etc.), must document that the graduate or undergraduate study is in Mathematics.

It is important to be sure that "related" disciplines for undergraduate degrees are indeed appropriate. For any marginal cases, catalog course descriptions and/or documentation from the

granting institution should clarify that the content in the major is appropriate for the teaching assignment.

DISCIPLINE AREA		MEDICAL CODING AND TRANSCRIPTION
Course Prefix	Primary Qualifying Credential	Alternative Credential
HIM 2292 HIM 2721 HIM 2724 HIM 2810L HIM 2874	One of the following credentials: CCS, CCS-P, CPC, RHIT, or RHIA and Bachelor's degree in Health Information Management or Health Information Technology	One of the following credentials: CCS, CCS-P, CPC, RHIT, or RHIA and Associate's degree in Health Information Management or Health Information Technology with 2 years work experience; or Bachelor's degree in another field with 2 years work experience; or Associate's degree in another field with 5 years work experience
HIM 1272	One of the following credentials: CCS, CCS-P, CPB, CPC, RHIT, RHIA, CMT, or CHDS and Bachelor's degree in Health Information Management or Health Information Technology	One of the following credentials: CCS, CCS-P, CPB, CPC, RHIT, RHIA, CMT, or CHDS and Associate's degree in Health Information Management or Health Information Technology with 2 years work experience; or Bachelor's degree in another field with 2 years work experience; or Associate's degree in another field with 5 years work experience
HIM 1000 HIM 1112 HIM 1442 HIM 1443 HIM 1472 HIM 1453	One of the following credentials: CCS, CCS-P, CPC, RHIT, RHIA, CMT, CHDS and Bachelor's degree in Health Information Management, Health Information Technology, or Nursing or	

Master's degree in Anatomy & Physiology,	
Biology, or other health-related field	

DISCIPLINE AREA		MILITARY SCIENCE
Course Prefix	Primary Qualifying Credential	Alternative Credential
MSL	Master's degree in Military Science or Master's degree with at least 18 graduate credit hours in any combination of the qualifying fields	Not Applicable

DISCIPLINE AREA		MUSIC
Course Prefix	Primary Qualifying Credential	Alternative Credential
MUC MUE MUH MUL MUN MUS MUT	Master's degree with 18 graduate credit hours in Music or Master's degree with a major in Music	
MVB MVK MVP MVS MVV MVW	Master's degree with a major in Music	Bachelor's degree in Music or Associate's degree and demonstrated competencies in the teaching discipline or professional experience and demonstrated contributions to the teaching discipline



DISCIPLINE AREA		NETWORK SYSTEMS ENGINEERING TECHNOLOGY
Course Prefix	Primary Qualifying Credential	Alternative Credential
CET CNT CTS	Master's degree in one of the following qualifying fields or a related field plus appropriate licensure and/or industry certificate(s): Computer Information Technology Computer Information Systems Computer Programming Computer Science Computer Engineering	Bachelor's degree in any of the following qualifying fields or a related field plus appropriate professional certification (if applicable) plus 2 years work experience in field: Computer Information Technology Computer Information Systems Computer Programming Computer Science Computer Engineering

DISCIPLINE AREA		NURSING
Course Prefix	Primary Qualifying Credential	Alternative Credential
NUR	Unrestricted license as registered nurse in Florida Or in another participating Nurse Licensure Compact state and Master's degree in nursing	Clinical Courses: Bachelor's degree in Nursing with current license and 2 years related clinical experience

DISCIPLINE AREA		NUTRITION
Course Prefix	Primary Qualifying Credential	Alternative Credential
HUN	Master's degree in Nutrition or Food Sciences or Master's degree with at least 18 graduate credit hours in appropriate fields such as: Animal Nutrition Biochemistry Dietetics Food Chemistry Food Microbiology Food Sciences	Not Applicable

## Credentialing Parameters by Discipline Area

DISCIPLINE	AREA	OCCUPATIONAL THERAPY ASSISTANT
Course Prefix	Primary Qualifying Credential	Alternative Credential
ОТН	Active License as an Occupational Therapist or Occupational Therapy Assistant and Bachelor's degree or higher in a field related to Occupational Therapy	Active License as an Occupational Therapist or Occupational Therapy Assistant and Associate degree with appropriate industry certification/licensure and work experience
OTH 1014C OTH 1019C OTH 2125C	Active License as an Occupational Therapist, Occupational Therapy Assistant, Physical Therapist, or Physical Therapist Assistant and Bachelor's degree or higher in a field related to Occupational Therapy or Physical Therapy	Active License as an Occupational Therapist, Occupational Therapy Assistant, Physical Therapist, or Physical Therapist Assistant and Associate degree with appropriate industry certification/licensure and work experience

DISCIPLINE AREA		OCEANOGRAPHY
Course Prefix	Primary Qualifying Credential	Alternative Credential
OCE	Master's degree with 18 graduate credit hours in Geology, Earth Science, or related Marine Science subfield	Not Applicable
	or Master's degree with a major in Geology, Earth Science, or related Marine Science subfield	

## Credentialing Parameters by Discipline Area

DISCIPLINE AREA		PHILOSOPHY
Course Prefix	Primary Qualifying Credential	Alternative Credential
PHI	Master's degree with 18 graduate credit hours in Philosophy	Not Applicable
	or Master's degree with a major in Philosophy	

DISCIPLINE AREA		PHOTOGRAPHY
Course Prefix	Primary Qualifying Credential	Alternative Credential
PGY	Master's degree with 18 graduate credit hours in Art, Fine Art, or Photography	Not Applicable
	or Master's degree with a major in Art, Fine Art, or Photography	

DISCIPLINE AREA		PHYSICAL SCIENCE
Course Prefix	Primary Qualifying Credential	Alternative Credential
PSC	Master's degree with 18 graduate credit hours in Physics, Physical Science, or related subfields	Not Applicable
	or Master's degree with a major in Physics, Physical Science, or related subfields	

DISCIPLIN	E AREA	PHYSICAL THERAPIST ASSISTANT
Course Prefix	Primary Qualifying Credential	Alternative Credential
PHT	Licensure and Master's or Bachelor's degree in Physical Therapy	Licensure and Associate degree in Physical Therapist Assisting plus 2 years work experience in field

DISCIPLINE AREA		PHYSICS
Course Prefix	Primary Qualifying Credential	Alternative Credential
PHY	Master's degree with 18 graduate credit hours in Physics or	Not Applicable
	Master's degree with a major in Physics	

DISCIPLINE AREA		POLITICAL SCIENCE
Course Prefix	Primary Qualifying Credential	Alternative Credential
POS	Master's degree* with 18 graduate credit hours in Political Science, Government, Public Affairs, or International Relations	Not Applicable
	or Master's degree with a major in Political Science, Government, Public Affairs, or International Relations	

<sup>\*</sup>Advisory Note: The JD and MPA degrees alone are not considered as appropriate training for undergraduate political science teaching assignments. Either degree must be supplemented with 18 prefix-specific graduate hours as indicated above.

DISCIPLINE AREA		PSYCHOLOGY
Course Prefix	Primary Qualifying Credential	Alternative Credential
CLP	Master's degree with 18 graduate credit hours in	Not Applicable
DEP	the science of Psychology	
PSY	or	
SOP	Master's degree with a major in Psychology	
PPE		

<u>Advisory Notes</u>: Course work in the areas of Educational Counseling, Guidance Counseling, Education, or Educational Psychology is not acceptable.

A degree and/or course work in Industrial/Organizational Psychology acceptable for Human Relations in Business and Industry (INP 1390) teaching assignments only.

DISCIPLINI	E AREA	PUBLIC ADMINISTRATION
Course Prefix	Primary Qualifying Credential	Alternative Credential
PAD 1002 PAD 4152 PAD 3806 PAD 4874 PAD 4879	Master's degree in Public Administration or Public Policy Administration/Management or  Master's degree with at least 18 graduate credit hours in an appropriate combination of the following subject areas: Accounting Business Administration Community Relations Finance Grant Administration Management Public Administration Public Management Public Policy Public Safety Public Safety Administration Urban Planning and Development	Not Applicable
PAD 4204	Master's degree in Public Administration or Public Policy Administration/Management or Master's degree in Finance or Master's degree with at least 18 graduate credit hours in an appropriate combination of the following subject areas: Public Administration Public Policy Finance Public Funding	Not Applicable
PAD 4414	Master's degree in Human Resource Management or  Master's degree with at least 18 graduate credit hours in an appropriate combination of the following subject areas: Human Resource Management Public Administration Public Policy	Not Applicable

PAD 4604  Master's degree with at least hours in an appropriate comb following subject areas: Administrative Law and Reg Arbitration Business Law Civil Procedure and Litigation Constitutional Law Contracts Criminal Law Dispute Resolution Employee Relations Law Employment Discrimination Employment Law Ethics Evidence and Investigation Labor Law Legal Analysis Legal Research and Writing Negotiation Theory and Prace Public Administration Public Policy Regulatory Policy Torts US Law and Legal Systems	nation of the alatory Compliance
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DISCIPLINE AREA		PUBLIC SAFETY MANAGEMENT
Course Prefix	Primary Qualifying Credential	Alternative Credential
DSC 3079	Master's degree in Public Safety Management	Not Applicable
DSC 4012	or	
DSC 4013	Master's degree with at least 18 graduate credit	
PAD 4932	hours in an appropriate combination of the	
PAD 4393	following subject areas:	
PAD 3820	Accounting	
	Business Administration	
	Community Relations	
	Criminal Justice	
	Criminology	
	Finance	
	Fire Science	
	Grant Administration	
	Law Enforcement	
	Management	

Police Science	$\neg$
Public Administration	
Public Management	
Public Policy	
Public Safety	
Public Safety Administration	
Urban Planning and Development	

## Credentialing Parameters by Discipline Area

DISCIPLINE AREA		RADIOGRAPHY
Course Prefix	Primary Qualifying Credential	Alternative Credential
RTE	State of Florida licensure and certification from the American Registry of Radiologic Technologists and Bachelor's degree in Radiography	State of Florida licensure and certification from the American Registry of Radiologic Technologists and Associate degree in Radiography plus 2 years work experience in field

DISCIPLINE AREA		READING
Course Prefix	Primary Qualifying Credential	Alternative Credential
REA	Master's degree* with 18 graduate credit hours in Reading or Language Arts  or  Master's degree with a major in Reading or Teaching English to Speakers of Other Languages (TSOL)  or  Master's degree with a major in Education including a Reading Specialist designation Or  Professional Teacher Certification with a Reading Endorsement or Reading (Kindergarten through Grade 12) Endorsement	Not Applicable
REA 0007 REA 0017 (College Prep)	Bachelor's degree with a major in Reading or Bachelor's degree in a related area: English, Literature, Language Arts, or Education and demonstrated competencies in the teaching discipline.	Not Applicable

<sup>\*</sup>Advisory Note: It is important to be sure that "related" disciplines for undergraduate or graduate degrees are indeed appropriate. For any marginal cases, catalog course descriptions and/or documentation from the granting institution should clarify that the content in the major is appropriate for the teaching assignment.

DISCIPLINE AREA	RELIGION
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Course Prefix	Primary Qualifying Credential	Alternative Credential
REL	Master's degree with 18 graduate credit hours in Religion or Theology or Master's degree with a major in Religion or Theology	Not Applicable

DISCIPLINE AREA		RESPIRATORY CARE
Course Prefix	Primary Qualifying Credential	Alternative Credential
RET	Registered Respiratory Therapist credential and	Registered Respiratory Therapist credential
	Bachelor's degree in Respiratory Therapy	Associate degree in Respiratory Therapy plus 2 years work experience in field

DISCIPLINE AREA		SIGN LANGUAGE
Course Prefix	Primary Qualifying Credential	Alternative Credential
ASL	18 graduate credit hours in American Sign Language or special education for the deaf + master's degree  or a Master's degree with a major in American Sign Language or special education for the deaf.	Some faculty in this area are credentialed based on outstanding professional experience and demonstrated contributions to the teaching discipline as professional American Sign Language interpreters.

<u>Advisory Note</u>: Even though some percentage of students use this course work in a transfer context (foreign language) it is typically considered enough of a hybrid that some combination of training (at least an associate degree), professional experience and formal certification is acceptable.

DISCIPLINE AREA		SOCIOLOGY	
Course Prefix	Primary Qualifying Credential	Alternative Credential	
SYG	Master's degree with 18 graduate credit hours in Sociology	Not Applicable	
	or Master's degree with a major in Sociology		

Advisory Note: Course work in the area of Social Work is not acceptable.

DISCIPLINE AREA		SPANISH	
Course Prefix	Primary Qualifying Credential	Alternative Credential	
SPN	Master's degree with 18 graduate credit hours in Spanish	Not Applicable	
	or Master's degree with a major in Spanish		

<u>Advisory Note</u>: Native fluency alone is not acceptable. Native fluency in combination with less than minimum requirements is not acceptable.

DISCIPLIN	E AREA	SPEECH
Course Prefix	Primary Qualifying Credential	Alternative Credential
ORI SPC	Master's degree with 18 graduate credit hours in Speech, Oratory, Communications, or speech-related Theatre courses  or  Master's degree with a major in Speech, Oratory, or Communications	Not Applicable

DISCIPLINE	E AREA	COLLEGE SUCCESS AND STUDENT LIFE SKILLS
Course Prefix	Primary Qualifying Credential	Alternative Credential
SLS	Faculty teaching Student Life Skills (SLS) curriculum must hold a master's degree. Student Life Skills (SLS) curriculum is based on the development of academic skills needed to be a successful college student including learning strategies, library research, text comprehension, note taking, test preparation, etc. Those who have successfully completed graduate programs can model and teach these skills to undergraduate students.	Not Applicable
SLS 1122	Faculty teaching SLS 1122 must hold a master's degree. The curriculum is based on the development of skills needed to be a successful student at Polk State College. Faculty must also complete a training program to be eligible to teach the course.	
SLS 1250	Master's degree with 18 graduate credit hours in Speech, Oratory, Communications, or speech-related Theatre courses or Master's degree with a major in Speech, Oratory, or Communications or Master's degree with 18 graduate credit hours in Psychology or Master's degree with a major in Psychology, Educational Counseling, Guidance Counseling, Education, Educational Psychology or Educational Leadership	Not Applicable

SLS 1261	Faculty teaching Student Life Skills (SLS) curriculum related to leadership development must hold a master's degree. Design and content is based on the development of goal setting, conflict resolution and leadership skills. Those who have successfully completed graduate programs can model and teach these skills to undergraduate students. In addition, this course requires leadership training or education. This requirement may be satisfied through completion of a leadership training program, such as the Phi Theta Kappa (PTK) Leadership Certification or community-based leadership program, or through completion of graduate-level leadership courses.	Not Applicable
SLS 1533	Faculty teaching Student Life Skills (SLS) curriculum must hold a Master's degree. Those who have successfully completed graduate programs can model and teach these skills to undergraduate students.  and  Bachelor's degree in mathematics, mathematics education, statistics, business, business education, natural sciences, natural sciences education, computer science, computer science education, engineering, or other approved field (with substantial mathematics course work through at least calculus) and demonstrated competencies in the teaching discipline.	Not Applicable

DISCIPLINI	E AREA	SUPPLY CHAIN MANAGEMENT
Course Prefix	Primary Qualifying Credential	Alternative Credential
SCM TRA MAN 1942 MAN 2043 MAN 2500 MAN 2930	Master's degree in Transportation and Logistics, Supply Chain Management, Operations Management, or Master's degree in Business Administration with three years of work experience in supply chain management or related field or Master's degree with at least 18 graduate credit hours in an appropriate combination of the following subject areas: Business Administration Business Analysis Imports/Exports Industrial Engineering International Business Logistics Management Materials Handling Operations Management Project Management Purchasing Quality Control Management Quantitative Analysis Statistics Supply Chain Management Transportation and Three years of work experience in supply chain management or related field	Not Applicable

DISCIPLINI	E AREA	SURGICAL TECHNOLOGY
Course Prefix	Primary Qualifying Credential	Alternative Credential
STS	Associate degree in Surgical Technology or related field and Three years non-teaching, operating room scrub role work experience and One of the following industry credentials from a NCAA accredited program:  • Certified Surgical Assistant (CSA) • Certified Surgical First Assistant (CSFA) • Certified Surgical Technologist (CST)	Not Applicable

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DISCIPLINI	E AREA	THEATER AND ENTERTAINMENT
Course Prefix	Primary Qualifying Credential	Alternative Credential
THE TPP TPA	Master's degree with 18 graduate credit hours in Theater  or  Master's degree with a major in Theater	Not Applicable





DISCIPLINI	E AREA	WOMEN'S STUDIES
Course Prefix	Primary Qualifying Credential	Alternative Credential
WST	Master's degree with 18 graduate credit hours in Women's Studies  or  Master's degree with a major in Women's Studies  or  Master's degree with 18 graduate credit hours from any Humanities or Social Science discipline that has a primary focus on Women's Studies	Not Applicable

Statewide Course Numbering		
System Prefix Listing		
Prefix Title	Prefix	Discipline Title
ACCOUNTING: GENERAL	ACG	ACCOUNTING
ACCOUNTING: OCCUPATIONAL/TECHNICAL		
VARIABLE PACED	ACO	ACCOUNTING
APPLIED ACCOUNTING	APA	ACCOUNTING
TAXATION	TAX	ACCOUNTING
ADULT BASIC EDUCATION	ABX	ADULT EDUCATION
ADULT EDUCATION	ADE	ADULT EDUCATION
AVIATION MAINTENANCE TECHNOLOGY	AMT	AERONAUTICAL SCIENCE
AVIATION SCIENCE: GENERAL	ASC	AERONAUTICAL SCIENCE
AVIATION TECHNOLOGY: FLIGHT	ATF	AERONAUTICAL SCIENCE
AVIATION TECHNOLOGY: THEORY	ATT	AERONAUTICAL SCIENCE
AVIATION MANAGEMENT	AVM	AERONAUTICAL SCIENCE
AVIONICS	AVS	AERONAUTICAL SCIENCE
AFRICAN STUDIES	AFS	AFRICAN STUDIES
AGRICULTURAL AND BIOLOGICAL ENGINEERING	ABE	AGRICULTURE
AGRICULTURAL ECONOMICS AND BUSINESS	AEB	AGRICULTURE
AGRICULTURAL ECONOMICS AND BUSINESS AGRICULTURAL EDUCATION AND	ALD	AGRICULTURE
COMMUNICATION	AEC	AGRICULTURE
AGRICULTURE AND EXTENSION EDUCATION	AEE	AGRICULTURE
AGRICULTURE - GENERAL	AGG	AGRICULTURE
AGRONOMY	AGR	AGRICULTURE
AGRICULTURE AND LIFE SCIENCES	ALS	AGRICULTURE
ANIMAL SCIENCE	ANS	AGRICULTURE
AGRICULTURAL OPERATIONS MANAGEMENT	AOM	AGRICULTURE
ANIMAL SCIENCE: GENERAL	ASG	AGRICULTURE
ANIMAL SCIENCE TECHNOLOGY	ATE	AGRICULTURE
DAIRY SCIENCE	DAS	AGRICULTURE
ENTOMOLOGY	ENY	AGRICULTURE
FISHERY & AQUACULTURAL SCIENCE	FAS	AGRICULTURE
FORESTRY & NATURAL RESOURCES	FNR	AGRICULTURE
FORESTRY	FOR	AGRICULTURE
FRUIT CROPS	FRC	AGRICULTURE
FAMILY, YOUTH AND COMMUNITY	FYC	AGRICULTURE
GOLF COURSE OPERATIONS	GCO	AGRICULTURE
NEMATOLOGY	NEM	AGRICULTURE
PARKS AND ZOOS	PAZ	AGRICULTURE
PACKAGING SCIENCES	PKG	AGRICULTURE
PLANT PATHOLOGY	PLP	AGRICULTURE
PLANT SCIENCE	PLS	AGRICULTURE
PEST MANAGEMENT	PMA	AGRICULTURE
SOIL SCIENCE	SOS	AGRICULTURE
SOIL AND WATER SCIENCES	SWS	AGRICULTURE
VEGETABLE CROPS	VEC	AGRICULTURE
WEED SCIENCE	WDS	AGRICULTURE

WILDLIFE SCIENCE	WIS	AGRICULTURE
AFRICAN-AMERICAN STUDIES	AFA	AMERICAN AND AFRICAN-AMERICAN STUDIES
AMERICAN STUDIES  AMERICAN STUDIES	AMS	AMERICAN AND AFRICAN-AMERICAN STUDIES  AMERICAN AND AFRICAN-AMERICAN STUDIES
ANTHROPOLOGY	ANT	ANTHROPOLOGY
ANTIROFOLOGI	ANI	APPLIED ACADEMICS FOR ADULT EDUCATION
APPLIED ACADEMICS FOR ADULT EDUCATION	AAE	(EFF 8/1/2015)
ARCHITECTURE	ARC	ARCHITECTURE
ARCHITECTURAL DESIGN	ARD	ARCHITECTURE
DESIGN, CONSTRUCTION AND PLANNING	DCP	ARCHITECTURE
TECHNICAL ARCHITECTURE	TAR	ARCHITECTURE
VARIABLE-PACED ARCHITECTURE	VAR	ARCHITECTURE
ART EDUCATION	ARE	ART
ART HISTORY	ARH	ART
ART	ART	ART
ART, VOCATIONAL	ARV	ART
ASIAN STUDIES	ASN	ASIAN STUDIES
ATHLETIC TRAINING	ATR	ATHLETIC TRAINING
COMMERCIAL BANKING (AIB COURSES ONLY)	BAN	BANKING
BANKING RELATED COURSES (NOT AIB OR IFE)	BRC	BANKING
SAVINGS AND LOAN (IFE COURSES ONLY)	SVL	BANKING
BIOCHEMISTRY (BIOPHYSICS)	ВСН	BIOCHEMISTRY
BOTANY	ВОТ	BIOLOGICAL SCIENCE
BIOLOGICAL SCIENCES	BSC	BIOLOGICAL SCIENCE
MICROBIOLOGY	MCB	BIOLOGICAL SCIENCE
PROCESS BIOLOGY	PCB	BIOLOGICAL SCIENCE
ZOOLOGY	ZOO	BIOLOGICAL SCIENCE
BIOMEDICAL ENGINEERING	BME	BIOMEDICAL ENGINEERING
BUILDING CONSTRUCTION APPRENTICESHIPS	BCA	BUILDING CONSTRUCTION
BUILDING CONSTRUCTION	BCN	BUILDING CONSTRUCTION
BUILDING CONSTRUCTION TRADES	BCT	BUILDING CONSTRUCTION
BUILDING CONSTRUCTION: VOCATIONAL	BCV	BUILDING CONSTRUCTION
INTERNATIONAL CONSTRUCTION		
MANAGEMENT	ICM	BUILDING CONSTRUCTION
BUSINESS TEACHER EDUCATION	BTE	BUSINESS EDUCATION
MARKETING AND DISTRIBUTIVE EDUCATION	DEC	BUSINESS EDUCATION
BUSINESS LAW	BUL	BUSINESS LAW
CARDIOPULMONARY TECHNOLOGY - SEE CVT	CPT	CARDIOVASCULAR TECHNOLOGY
CARDIOVASCULAR TECHNOLOGY	CVT	CARDIOVASCULAR TECHNOLOGY
ENGINEERING: CHEMICAL	ECH	CHEMICAL/NUCLEAR ENGINEERING
ENGINEERING: NUCLEAR	ENU	CHEMICAL/NUCLEAR ENGINEERING
CHEMISTRY	CHM	CHEMISTRY
CHEMISTRY - SPECIALIZED	CHS	CHEMISTRY
CHIROPRACTIC	CHR	CHIROPRACTIC
CIVIL CONSTRUCTION ENGINEERING	CCE	CIVIL/ENVIRONMENTAL ENGINEERING
CIVIL GEOTECHNICAL ENGINEERING	CEG	CIVIL/ENVIRONMENTAL ENGINEERING
CIVIL ENGINEERING STRUCTURES	CES	CIVIL/ENVIRONMENTAL ENGINEERING
CIVIL ENGINEERING	CGN	CIVIL/ENVIRONMENTAL ENGINEERING
CIVIL WATER RESOURCES	CWR	CIVIL/ENVIRONMENTAL ENGINEERING
ENVIRONMENTAL ENGINEERING SCIENCE	EES	CIVIL/ENVIRONMENTAL ENGINEERING
ENGINEERING: ENVIRONMENTAL	ENV	CIVIL/ENVIRONMENTAL ENGINEERING

TRANSPORTATION ENGINEERING	TTE	CIVIL/ENVIRONMENTAL ENGINEERING
		CLASSICAL LANGUAGES AND LITERATURE
CLASSICAL AND ANCIENT STUDIES CLASSICAL CULTURE IN TRANSLATION OR	CLA	CLASSICAL LANGUAGES AND LITERATURE
TRANSLATION SKILLS	CLT	CLASSICAL LANGUAGES AND LITERATURE
MODERN GREEK CULTURE IN TRANSLATION		
OR TRANSLATION SKILLS	GMT	CLASSICAL LANGUAGES AND LITERATURE
MODERN GREEK LITERATURE (WRITINGS)	GMW	CLASSICAL LANGUAGES AND LITERATURE
CLASSICAL GREEK (LANGUAGE STUDY)	GRE	CLASSICAL LANGUAGES AND LITERATURE
MODERN GREEK LANGUAGE	GRK	CLASSICAL LANGUAGES AND LITERATURE
CLASSICAL GREEK LITERATURE (WRITINGS)	GRW	CLASSICAL LANGUAGES AND LITERATURE
LATIN (LANGUAGE STUDY)	LAT	CLASSICAL LANGUAGES AND LITERATURE
LATIN LITERATURE (WRITINGS)	LNW	CLASSICAL LANGUAGES AND LITERATURE
COMMUNICATION	COM	COMMUNICATIONS
ENGINEERING: COMPUTER MATH	ECM	COMPUTER MATH/MATERIALS ENGINEERING
MATERIALS ENGINEERING	EMA	COMPUTER MATH/MATERIALS ENGINEERING
WATERIALS ENGINEERING	LIVIA	COMPUTER SCIENCE & COMPUTING
COMPUTER APPLICATIONS	CAP	TECHNOLOGIES
		COMPUTER SCIENCE & COMPUTING
COMPUTER DESIGN/ARCHITECTURE	CDA	TECHNOLOGIES
		COMPUTER SCIENCE & COMPUTING
COMPUTER SOFTWARE ENGINEERING	CEN	TECHNOLOGIES  COMPLETED SCIENCE & COMPLETING
COMPUTER GENERAL STUDIES	CGS	COMPUTER SCIENCE & COMPUTING TECHNOLOGIES
COMPUTER GENERAL STUDIES  COMPUTER SCIENCE AND INFORMATION	CGS	COMPUTER SCIENCE & COMPUTING
SYSTEMS	CIS	TECHNOLOGIES
12 12 12		COMPUTER SCIENCE & COMPUTING
COMPUTER NETWORKS	CNT	TECHNOLOGIES
		COMPUTER SCIENCE & COMPUTING
COMPUTER PROGRAMMING	COP	TECHNOLOGIES
COMPUTING THEORY	СОТ	COMPUTER SCIENCE & COMPUTING TECHNOLOGIES
COMPUTING THEORY	COI	COMPUTER SCIENCE & COMPUTING
COMPUTER TECHNOLOGY AND SKILLS	CTS	TECHNOLOGIES
		COMPUTER SCIENCE & COMPUTING
INTERDISCIPLINARY COMPUTING	IDC	TECHNOLOGIES
COOPERATIVE EDUCATION	COE	COOPERATIVE EDUCATION
CRIMINOLOGY AND CRIMINAL JUSTICE	CCJ	CRIMINAL JUSTICE
COLLEGE LEVEL APPLICATION IN CRIMINAL		
JUSTICE	CJB	CRIMINAL JUSTICE
CORRECTIONS	CJC	CRIMINAL JUSTICE
CRIMINAL JUSTICE DEVELOPMENT	CJD	CRIMINAL JUSTICE
LAW ENFORCEMENT	CJE	CRIMINAL JUSTICE
JUVENILE JUSTICE	CJJ	CRIMINAL JUSTICE
CRIMINAL JUSTICE BASIC TRAINING (A.A.S OR	CIII.	CDD ADIAL HIGHIGE
VOCATIONAL)	CJK	CRIMINAL JUSTICE
LAW & PROCESS	CJL	CRIMINAL JUSTICE
CRIMINAL JUSTICE TECHNOLOGIES	CJT	CRIMINAL JUSTICE
DOMESTIC SECURITY	DSC	CRIMINAL JUSTICE
SECURITY	SCC	CRIMINAL JUSTICE
SECURITY	SCY	CRIMINAL JUSTICE
DANCE, EMPHASIS ON ACTIVITY	DAA	DANCE
DANCE EDUCATION	DAE	DANCE
DANCE	DAN	DANCE
DENTAL ASSISTING	DEA	DENTAL ASSISTANT

DENTAL HYGIENE	DEH	DENTAL HYGIENE
DENTAL LABORATORY TECHNOLOGY	DTE	DENTAL IT GIENE  DENTAL LABORATORY TECHNOLOGY
DENTAL SUPPORT DENTISTRY	DES DEN	DENTAL SUPPORT DENTISTRY
DIGITAL MEDIA	DIG	DIGITAL MEDIA
ECONOMICS	ECO	ECONOMICS
ECONOMIC PROBLEMS & POLICY	ECP	ECONOMICS ECONOMICS
ECONOMIC FROBLEMS & FOLICT  ECONOMIC SYSTEMS & DEVELOPMENT	ECS	ECONOMICS ECONOMICS
EDUCATION: ELEMENTARY	EDE	EDUCATION SYSTEMS
EDUCATION: GENERAL	EDG	EDUCATION SYSTEMS  EDUCATION SYSTEMS
EDUCATION: HIGHER	EDH	EDUCATION SYSTEMS  EDUCATION SYSTEMS
EDUCATION: MIDDLE SCHOOL	EDM	EDUCATION SYSTEMS
EDUCATION: EARLY CHILDHOOD	EEC	EDUCATION SYSTEMS  EDUCATION SYSTEMS
EDUCATION: TECHNOLOGY AND MEDIA EDUCATION: SECONDARY	EME	EDUCATION SYSTEMS EDUCATION SYSTEMS
EDUCATION: SECONDARY	ESE	EDUCATION SYSTEMS  EDUCATION: ADMINISTRATION AND
EDUCATIONAL ADMINISTRATION	EDA	SUPERVISION
		EDUCATION: ADMINISTRATION AND
EDUCATION SUPERVISION	EDS	SUPERVISION
EDUCATION: CAREER/TECHNICAL	ECT	EDUCATION: CAREER/TECHNOLOGY
EDUCATION: CAREER/WORKFORCE	ECW	EDUCATION: CAREER/TECHNOLOGY
EDUCATION: INDUSTRIAL ARTS	EIA	EDUCATION: CAREER/TECHNOLOGY
EDUCATION: INDUSTRIAL/VOCATIONAL	EIV	EDUCATION: CAREER/TECHNOLOGY
EDUCATION: TECHNOLOGY EDUCATION	ETE	EDUCATION: CAREER/TECHNOLOGY
EDUCATION: VOCATIONAL/TECHNICAL	EVT	EDUCATION: CAREER/TECHNOLOGY
COUNSELOR EDUCATION	EGC	EDUCATION: COUNSELING SERVICES
MENTAL HEALTH SERVICES	MHS	EDUCATION: COUNSELING SERVICES
REHABILITATION COUNSELING SERVICES	RCS	EDUCATION: COUNSELING SERVICES
STUDENT DEVELOPMENT SERVICES	SDS	EDUCATION: COUNSELING SERVICES
SCHOOL PSYCHOLOGY	SPS	EDUCATION: COUNSELING SERVICES
EDUCATION: EMOTIONAL/BEHAVIORAL		
DISORDERS	EBD	EDUCATION: EXCEPTIONAL CHILD
EDUCATION: EMOTIONAL DISORDERS - SEE EBD	EED	EDUCATION: EXCEPTIONAL CHILD
EDUCATION: EXCEPTIONAL CHILD - CORE	EED	EDUCATION: EXCEPTIONAL CHILD
COMPETENCIES	EEX	EDUCATION: EXCEPTIONAL CHILD
EDUCATION: GIFTED	EGI	EDUCATION: EXCEPTIONAL CHILD
EDUCATION: HARD OF HEARING & DEAF	EHD	EDUCATION: EXCEPTIONAL CHILD
EDUCATION: SPECIFIC LEARNING DISABILITIES	ELD	EDUCATION: EXCEPTIONAL CHILD
EDUCATION: MENTAL RETARDATION	EMR	EDUCATION: EXCEPTIONAL CHILD
EDUCATION: PHYSICAL & MULTIPLE		
DISABILITIES	EPD	EDUCATION: EXCEPTIONAL CHILD
EDUCATION: PHYSICAL & MULTIPLE		
HANDICAPPED - SEE EPD	EPH	EDUCATION: EXCEPTIONAL CHILD
EDUCATION: VISUALLY IMPAIRED-BLIND	EVI	EDUCATION: EXCEPTIONAL CHILD
EDUCATION: FOUNDATIONS AND POLICY STUDIES	EDF	EDUCATION: FOUNDATIONS AND POLICY STUDIES
PIODIEN	EDF	EDUCATION: FOUNDATIONS AND POLICY
EDUCATIONAL PSYCHOLOGY	EDP	STUDIES
EDUCATOR PREPARATION INSTITUTES	EPI	EDUCATOR PREPARATION INSTITUTES
ENGINEERING: ELECTRICAL AND ELECTRONIC	EEE	ELECTRICAL ENGINEERING
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PREFIX DISCONTINUED. ALL COURSES		
REASSIGNED	ELR	ELECTRICAL ENGINEERING
OPTICAL SCIENCE AND ENGINEERING	OSE	ELECTRICAL ENGINEERING
TELECOMMUNICATIONS	TCN	ELECTRICAL ENGINEERING
ELECTRONEURODIAGNOSTICS	ETN	ELECTRONEURODIAGNOSTICS
EMERGENCY MEDICAL SERVICES	EMS	EMERGENCY MEDICAL SERVICES
COMPUTER ENGINEERING TECHNOLOGY	CET	ENGINEERING TECHNOLOGIES
ELECTRICAL/ELECTRONICS REPAIR	EER	ENGINEERING TECHNOLOGIES
ELECTRONIC ENGINEERING TECHNOLOGY	EET	ENGINEERING TECHNOLOGIES
ELECTRICAL/ELECTRONIC: VOCATIONAL	EEV	ENGINEERING TECHNOLOGIES
ENGINEERING TECHNOLOGY: CIVIL	ETC	ENGINEERING TECHNOLOGIES
ENGINEERING TECHNOLOGY: DRAFTING	ETD	ENGINEERING TECHNOLOGIES
ENGINEERING TECHNOLOGY: GENERAL	ETG	ENGINEERING TECHNOLOGIES
ENGINEERING TECHNOLOGY: INDUSTRIAL	ETI	ENGINEERING TECHNOLOGIES
ENGINEERING TECHNOLOGY: MECHANICAL	ETM	ENGINEERING TECHNOLOGIES
ENGINEERING TECHNOLOGY: POWER	ETP	ENGINEERING TECHNOLOGIES
ENGINEERING TECHNOLOGY: SPECIALTY	ETS	ENGINEERING TECHNOLOGIES
TECHNICAL DRAFTING (PSAV LEVEL)	TDR	ENGINEERING TECHNOLOGIES
ENGINEERING: GENERAL	EGN	ENGINEERING: GENERAL/SUPPORT
ENGINEERING: SUPPORT	EGS	ENGINEERING: GENERAL/SUPPORT
ENGLISH AS A SECOND LANGUAGE FOR		ENGLISH AS A SECOND LANGUAGE/TEACHING
ACADEMIC PURPOSES	EAP	ESL
TEACHING ENGLISH AS A SECOND LANGUAGE	TSL	ENGLISH AS A SECOND LANGUAGE/TEACHING ESL
AMERICAN LITERATURE	AML	ENGLISH LANGUAGE AND LITERATURE
CREATIVE WRITING	CRW	ENGLISH LANGUAGE AND LITERATURE
ENGLISH COMPOSITION	ENC	ENGLISH LANGUAGE AND LITERATURE
ENGLISH - GENERAL	ENG	ENGLISH LANGUAGE AND LITERATURE
ENGLISH LITERATURE	ENL	ENGLISH LANGUAGE AND LITERATURE
LITERATURE	LIT	ENGLISH LANGUAGE AND LITERATURE
ENVIRONMENTAL STUDIES	EVR	ENVIRONMENTAL STUDIES
ENVIRONMENTAL SCIENCE	EVS	ENVIRONMENTAL STUDIES
EUROPEAN STUDIES	EUS	EUROPEAN STUDIES
HOME ECONOMICS: CHILD DEVELOPMENT	CHD	FAMILY AND CONSUMER SCIENCES
HOME ECONOMICS: CONSUMER AFFAIRS	COA	FAMILY AND CONSUMER SCIENCES
HOME ECONOMICS: CLOTHING AND TEXTILES	CTE	FAMILY AND CONSUMER SCIENCES
HOME ECONOMICS: FAMILY DEVELOPMENT	FAD	FAMILY AND CONSUMER SCIENCES
FASHION MODELING	FAM	FAMILY AND CONSUMER SCIENCES
HOME ECONOMICS/COMMUNITY	HEC	FAMILY AND CONSUMER SCIENCES
HOME ECONOMICS EDUCATION	HEE	FAMILY AND CONSUMER SCIENCES
HOME ECONOMICS - VOCATIONAL	HEV	FAMILY AND CONSUMER SCIENCES
HOUSING & HOME DESIGN	HHD	FAMILY AND CONSUMER SCIENCES
HOME ECONOMICS: HOME MANAGEMENT AND		
EQUIPMENT	HME	FAMILY AND CONSUMER SCIENCES
HOME ECONOMICS: GENERAL	HOE	FAMILY AND CONSUMER SCIENCES
FINANCE	FIN	FINANCE
FIRE AND EMERGENCY SERVICES	FES	FIRE SCIENCE
FIRE FIGHTING & PROTECTION	FFP	FIRE SCIENCE
FOREIGN LANGUAGE EDUCATION	FLE	FOREIGN LANGUAGE EDUCATION
AMERICAN SIGN LANGUAGE	ASL	FOREIGN LANGUAGE: AMERICAN SIGN LANGUAGE AND INTERPRETING

SIGN LANGUAGE INTERPRETING  AYMARA LANGUAGE  AYMARA LANGUAGE  AYMARA LANGUAGE  AYMARA LANGUAGE  AYMARA LANGUAGE  AYMARA LANGUAGE:  ARABIC CULTURE IN TRANSLATION OR  TRANSLATION SKILLS  ARABIC LITERATURE (WRITINGS)  ARABIC LITERATURE  CATALAN LANGUAGE  ARABIC LANGUAGE  FOREIGN LANGUAGE: CENTRAL ASIAN  LANGUAGES AND LITERATURE  FOREIGN LANGUAGE: CENTRAL ASIAN  LANGUAGES AND LITERATURE  FOREIGN LANGUAGE: CENTRAL ASIAN  TURKISH LANGUAGE  TURKISH LANGUAGE  TURKISH LANGUAGE  TURKISH LOTERATURE (WRITINGS)  TURKISH LITERATURE (WRITINGS)  TURKISH LITERATURE (WRITINGS)  TURKISH LITERATURE (WRITINGS)  TUWA LANGUAGES AND LITERATURE  FOREIGN LANGUAGE: CENTRAL ASIAN  LANGUAGES AND LITERATURE  FOREIGN LANGUAGE: EAST ASIAN LANGUAGE  AN			FOREIGN LANGUAGE: AMERICAN SIGN
AYMARA LANGUAGE  CREEK/MUSKOGEE/MIKASUKI  ARABIC CULTURE IN TRANSLATION OR TRANSLATION SKILLS  ARABIC CULTURE (WRITINGS)  ARABIC LITERATURE (WRITINGS)  ARABIC LANGUAGE  FOREIGN LANGUAGE: ARABIC LANGUAGE ANI LITERATURE  FOREIGN LANGUAGE: CENTRAL ASIAN LANGUAGES AND LITERATURE  FOREIGN LANGUAGE: EAST ASIAN LANGUAGE AND LITERATURE  FOREIGN LANGUAGE: EAST ASIAN	SIGN I ANGLIACE INTEDDDETING	INT	
AYM LANGUAGES  CREEK/MUSKOGEE/MIKASUKI  ARABIC CULTURE IN TRANSLATION OR TRANSLATION SKILLS  ARABIC LITERATURE (WRITINGS)  ARABIC LITERATURE (WRITINGS)  ARABIC LANGUAGE  ARBIC LANGUA	SIGN LANGUAGE INTERPRETING	INI	
CREEK/MUSKOGEE/MIKASUKI ARABIC CULTURE IN TRANSLATION OR TRANSLATION SKILLS ARBIC CULTURE IN TRANSLATION OR TRANSLATION SKILLS ARBIC LITERATURE POREIGN LANGUAGE: ARABIC LANGUAGE ANI LITERATURE POREIGN LANGUAGE: CATALAN LANGUAGE ARABIC LANGUAGE  ARABIC LANGUAGE  ARABIC LANGUAGE ARABIC LANGUAGE: CATALAN LANGUAGE AND LITERATURE POREIGN LANGUAGE: CENTRAL ASIAN LANGUAGES AND LITERATURE POREIGN LANGUAGE: CENTRAL ASIAN LANGUAGE CENTRAL ASIAN LANGUAGES AND LITERATURE POREIGN LANGUAGE: CENTRAL ASIAN LANGUAGES AND LITERATURE POREIGN LA	AVMADA I ANGHAGE	AVM	
CREEK/MUSKOGEE/MIKASUKI ARABIC CULTURE IN TRANSLATION OR TRANSLATION SKILLS  ARABIC LITERATURE (WRITINGS)  ARABIC LITERATURE (WRITINGS)  ARABIC LANGUAGE: ARABIC LANGUAGE ANI LITERATURE  FOREIGN LANGUAGE: ARABIC LANGUAGE ANI LITERATURE  FOREIGN LANGUAGE: CATALAN LANGUAGE  CATALAN LA	A I MAKA LANGUAGE	Allvi	
ARABIC CULTURE IN TRANSLATION OR TRANSLATION SKILLS  ABT  ARABIC LITERATURE (WRITINGS)  ARABIC LITERATURE (WRITINGS)  ARABIC LANGUAGE  ARABIC LANGUAGE: ARABIC LANGUAGE ANI LITERATURE  FOREIGN LANGUAGE: ARABIC LANGUAGE ANI LITERATURE  FOREIGN LANGUAGE: CATALAN LANGUAGE  AND LITERATURE  FOREIGN LANGUAGE: CENTRAL ASIAN  LANGUAGES AND LITERATURE  FOREIGN LANGUAGE: CENTRAL ASIAN  PERSIAN LATERATURE (WRITINGS)  PERSIAN LITERATURE (WRITINGS)  PERSIAN LITERATURE (WRITINGS)  TURKISH LANGUAGE  TURKISH LANGUAGE  TURKISH LITERATURE (WRITINGS)  TURKISH LITERATURE (WRITINGS)  TUWL LANGUAGES AND LITERATURE  FOREIGN LANGUAGE: CENTRAL ASIAN  LANG	CDEEV MUSVOCEE MIVA SUVI	CMM	
TRANSLATION SKILLS  ARABIC LITERATURE (WRITINGS)  ARABIC LANGUAGE  FOREIGN LANGUAGE: ARABIC LANGUAGE ANI LITERATURE  FOREIGN LANGUAGE: CATALAN LANGUAGE  FOREIGN LANGUAGE: CENTRAL ASIAN  PERSIAN LANGUAGE  PERSIAN CULTURE IN TRANSLATION OR  TRANSLATION SKILLS  PERSIAN LITERATURE (WRITINGS)  TUR LANGUAGES AND LITERATURE  FOREIGN LANGUAGE: CENTRAL ASIAN  LANGUAGES AND LITERATURE  FOREIGN LANGUAGE: CENTRAL ASIAN  LANGUAGES AND LITERATURE  FOREIGN LANGUAGE: CENTRAL ASIAN  TURKISH LATERATURE (WRITINGS)  TURKISH LITERATURE (WRITINGS)  TURKISH LANGUAGE: AND LITERATURE  FOREIGN LANGUAGE: CENTRAL ASIAN  LANGUAGES AND LITERATURE  FOREIGN LANGUAGE: CENTRAL ASIAN  LANGUAGES AND LITERATURE  FOREIGN LANGUAGE: EAST ASIAN LANGUAGE  CHINESE  CHI AND LITERATURE  FOREIGN LANGUAGE: EAST ASIAN LANGUAGE  FOREIGN		CIVIIVI	
ARABIC LITERATURE (WRITINGS)  ABW  ARABIC LANGUAGE  AND LITERATURE  FOREIGN LANGUAGE: CENTRAL ASIAN  LANGUAGES AND LITERATURE  FOREIGN LANGUAGE: EAST ASIAN LANGUAGE  FOREIGN LANGUAGE: FRENCH LANGUAGE  AND LITERATURE  FOREIGN LANGUAGE: FRENCH LANGUAG		ADT	
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FOREIGN LANGUAGES (IN TRANSLATION)	FOT	CLASSICAL)
FOREIGN LANGUAGES, COMPARATIVE		FOREIGN LANGUAGES (MODERN AND
LITERATURE (WRITINGS)	FOW	CLASSICAL)
FUNERAL SERVICES	FSE	FUNERAL SERVICES
GENERAL BUSINESS	GEB	GENERAL BUSINESS
SPORTS BUSINESS	SPB	GENERAL BUSINESS
GEOGRAPHY: REGIONAL AREAS	GEA	GEOGRAPHY
GEOGRAPHY: SYSTEMATIC	GEO	GEOGRAPHY
GEOGRAPHY: INFORMATION SCIENCE	GIS	GEOGRAPHY
EARTH SCIENCE	ESC	GEOLOGY
GEOLOGY	GLY	GEOLOGY
GERONTOLOGY	GEY	GERONTOLOGY
GRAPHIC ARTS	GRA	GRAPHIC ARTS
HEALTH INFORMATION MANAGEMENT	HIM	HEALTH INFORMATION MANAGEMENT
MEDICAL TRANSCRIPTION SCIENCE	MTS	HEALTH INFORMATION MANAGEMENT
	WCL	
WARD CLERK		HEALTH INFORMATION MANAGEMENT
HEALTH SERVICES ADMINISTRATION	HSA	HEALTH SCIENCES/RESOURCES

HEALTH SCIENCES	HSC	HEALTH SCIENCES/RESOURCES
PUBLIC HEALTH CONCENTRATION	PHC	HEALTH SCIENCES/RESOURCES
HEALTH/LEISURE/PHYSICAL EDUCATION	HLP	HEALTH/LEISURE/PHYSICAL EDUCATION
AFRICAN HISTORY	AFH	HISTORY
AMERICAN HISTORY	AMH	HISTORY
ASIAN HISTORY	ASH	HISTORY
EUROPEAN HISTORY	EUH	HISTORY
GENERAL HISTORY AND HISTORIOGRAPHY	HIS	HISTORY
LATIN AMERICAN HISTORY	LAH	HISTORY
WORLD HISTORY	WOH	HISTORY
HISTORY AND PHILOSOPHY OF SCIENCE	HPS	HISTORY AND PHILOSOPHY OF SCIENCE
HOSPITALITY MANAGEMENT	HFT	HOSPITALITY MANAGEMENT
HOSPITALITY MANAGEMENT GRADUATE		
(HMG)	HMG	HOSPITALITY MANAGEMENT
HOSPITALITY MANAGEMENT, VOCATIONAL	HMV	HOSPITALITY MANAGEMENT
HUMAN SERVICES	HUS	HUMAN SERVICES
HUMANITIES	HUM	HUMANITIES
HVACR:		
HEATING/VENTILATION/AC/REFRIGERATION: TECH/TRADES	A CD	HVACR: HEAT./VENT./AC/REFRIG.: TECH./TRADES
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GEOPHYSICAL FLUID DYNAMICS	GFD	SCIENCE
		INTERDISCIPLINARY SCIENCE/NATURAL
INTERDISCIPLINARY SCIENCES	ISC	SCIENCE
MOLECULAR BIOPHYSICS	MOB	INTERDISCIPLINARY SCIENCE/NATURAL SCIENCE
INTERDISCIPLINARY SOCIAL SCIENCES	ISS	INTERDISCIPLINARY SOCIAL SCIENCES
COMPARATIVE STUDIES	CST	INTERDISCIPLINARY STUDIES AND HONORS
INTERDISCIPLINARY HONORS	IDH	INTERDISCIPLINARY STUDIES AND HONORS
INTERDISCIPLINARY STUDIES	IDS	INTERDISCIPLINARY STUDIES AND HONORS
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ACQUISITION/INSTRUCTIONAL TECHNOLOGY	SLA	INTERDISCIPLINARY STUDIES AND HONORS
INTERIOR DESIGN	IND	INTERIOR DESIGN
COMPARATIVE POLICY STUDIES	11,12	INTERNATIONAL AND COMPARATIVE POLICY
(MULTINATIONAL)	CPS	STUDIES
		INTERNATIONAL AND COMPARATIVE POLICY
INTERNATIONAL STUDIES	INS	STUDIES
JEWISH/JUDAIC STUDIES	JST	JEWISH/JUDAIC STUDIES
LABOR STUDIES	LBS	LABOR STUDIES
LANDSCAPE ARCHITECTURE	LAA	LANDSCAPE ARCHITECTURE
LANGUAGE ARTS AND ENGLISH EDUCATION	LAE	LANGUAGE ARTS AND ENGLISH EDUCATION
READING EDUCATION	RED	LANGUAGE ARTS AND ENGLISH EDUCATION
LATIN AMERICAN STUDIES	LAS	LATIN AMERICAN STUDIES
LAW	LAW	LAW

LEADERSHIP STUDIES	LDR	LEADERSHIP STUDIES
LEISURE	LEI	LEISURE
LIBRARY AND INFORMATION STUDIES	LIS	LIBRARY AND INFORMATION STUDIES
LINGUISTICS	LIN	LINGUISTICS
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INFORMATION SYSTEMS MANAGEMENT	ISM	MANAGEMENT
MANAGEMENT	MAN	MANAGEMENT
MANAGEMENT: APPLIED	MNA	MANAGEMENT
SMALL BUSINESS MGMT:		
OCCUPATIONAL/TECHNICAL VARIABLE PACED	SBM	MANAGEMENT
MARKETING	MAR	MARKETING
MARKETING APPLICATIONS	MKA	MARKETING
ADVERTISING	ADV	MASS COMMUNICATION
CORPORATE MEDIA COMMUNICATION	CMC	MASS COMMUNICATION
FILM	FIL	MASS COMMUNICATION
JOURNALISM	JOU	MASS COMMUNICATION
SPECIAL TOPICS IN MASS COMMUNICATION	MCC	MASS COMMUNICATION
MASS MEDIA COMMUNICATION	MMC	MASS COMMUNICATION
PUBLIC RELATIONS	PUR	MASS COMMUNICATION
RADIO/TELEVISION TECHNOLOGY	RTT	MASS COMMUNICATION
RADIO-TELEVISION	RTV	MASS COMMUNICATION
VISUAL COMMUNICATION	VIC	MASS COMMUNICATION
MASSAGE	MSS	MASSAGE
MATHEMATICS - ANALYSIS	MAA	MATHEMATICS
MATHEMATICS - CALCULUS AND	MAG	MARIJEMARIOG
PRECALCULUS  MATHEMATICS DISCRETE	MAC	MATHEMATICS
MATHEMATICS - DISCRETE	MAD	MATHEMATICS
MATHEMATICS APPLIED	MAP	MATHEMATICS
MATHEMATICS - ALGEBRAIC STRUCTURES	MAS MAT	MATHEMATICS
MATHEMATICS CENERAL AND FINITE		MATHEMATICS
MATHEMATICS - GENERAL AND FINITE	MGF	MATHEMATICS
MATHEMATICS - HISTORY AND FOUNDATIONS	MHF	MATHEMATICS
MATHEMATICS - TECHNICAL AND BUSINESS	MTB	MATHEMATICS
MATHEMATICS EDUCATION	MTG	MATHEMATICS EDUCATION
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ENGINEERING SCIENCE	EGM	
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ENGINEERING: MECHANICAL	EML	MECHANICAL ENGINEERING MECHANICS:
AUTOMOTIVE MECHANICS	AER	AUTO/BOD/DIESEL/MARINE/SM.ENG.
		MECHANICS:
AUTOBODY REPAIR AND REFINISHING	ARR	AUTO/BOD/DIESEL/MARINE/SM.ENG.
DIESEL, HYBRID AND ALTERNATIVE FUEL	DT.	MECHANICS:
TECHNOLOGY	DIM	AUTO/BOD/DIESEL/MARINE/SM.ENG.
MOTORCYCLE MECHANICS	MOM	MECHANICS: AUTO/BOD/DIESEL/MARINE/SM.ENG.
MARINE TECHNOLOGY AND NAUTICAL	1410141	MECHANICS:
SCIENCE	MTE	AUTO/BOD/DIESEL/MARINE/SM.ENG.
		MECHANICS:
SMALL ENGINE MECHANICS	SER	AUTO/BOD/DIESEL/MARINE/SM.ENG.
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TECHNOLOGY	RHT	MEDICAL IMAGING AND RADIATION THERAPY
REACTOR OPERATOR TECHNOLOGY	ROT	MEDICAL IMAGING AND RADIATION THERAPY
RADIOLOGIC TECHNOLOGY	RTE	MEDICAL IMAGING AND RADIATION THERAPY
SONOGRAPHY	SON	MEDICAL IMAGING AND RADIATION THERAPY
MEDICAL LABORATORY SCIENCE	MLS	MEDICAL LABORATORY SCIENCE
MEDICAL LABORATORY TECHNOLOGY	MLT	MEDICAL LABORATORY SCIENCE
BASIC CLINICAL CLERKSHIPS (TO MDC EFF		
5/1/2013)	BCC	MEDICINE
BASIC MEDICAL SCIENCES	BMS	MEDICINE
GRADUATE MEDICAL SCIENCES	GMS	MEDICINE
MEDICINE CLINICAL CLERKSHIPS	MDC	MEDICINE
MEDICAL ELECTIVES	MDE	MEDICINE
MEDICAL INTERNSHIPS	MDI	MEDICINE
MEDICAL RESEARCH	MDR	MEDICINE
MEDICAL SELECTIVES	MDS	MEDICINE
SPECIAL TOPICS, ELECTED TOPICS	MDT	MEDICINE
UNDERGRADUATE MEDICINE COURSES	MDU	MEDICINE
MEDICAL EXTERNSHIPS	MDX	MEDICINE
MEDIEVAL AND EARLY MODERN STUDIES	MEM	MEDIEVAL AND EARLY MODERN STUDIES
METEOROLOGY	MET	METEOROLOGY
AEROSPACE STUDIES	AFR	MILITARY SCIENCE
MILITARY SCIENCE	MIS	MILITARY SCIENCE
MILITARY SCIENCE AND LEADERSHIP	MSL	MILITARY SCIENCE
APPLIED MUSIC: BRASSES	MVB	MUSIC - APPLIED
HISTORICAL INSTRUMENTS	MVH	MUSIC - APPLIED
APPLIED MUSIC: JAZZ	MVJ	MUSIC - APPLIED
APPLIED MUSIC: KEYBOARD	MVK	MUSIC - APPLIED
APPLIED MUSIC: OTHER	MVO	MUSIC - APPLIED
APPLIED MUSIC: PERCUSSION	MVP	MUSIC - APPLIED
APPLIED MUSIC: STRINGS	MVS	MUSIC - APPLIED
APPLIED MUSIC: VOICE	MVV	MUSIC - APPLIED
APPLIED MUSIC: WOODWINDS	MVW	MUSIC - APPLIED
MUSIC: COMPOSITION	MUC	MUSIC - OTHER THAN APPLIED
MUSIC EDUCATION	MUE	MUSIC - OTHER THAN APPLIED
MUSIC: CONDUCTING	MUG	MUSIC - OTHER THAN APPLIED
MUSIC: HISTORY/MUSICOLOGY	MUH	MUSIC - OTHER THAN APPLIED
MUSIC LITERATURE	MUL	MUSIC - OTHER THAN APPLIED
MUSIC:		
COMMERCIAL/MANAGEMENT/ADMINISTRATIO   N	MUM	MUSIC - OTHER THAN APPLIED
MUSIC ENSEMBLES	MUN	MUSIC - OTHER THAN APPLIED
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MUSIC: CHURCH	MUR	MUSIC - OTHER THAN APPLIED
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		MUSIC - OTHER THAN APPLIED
MUSIC: THERAPY	MUY	MUSIC - OTHER THAN APPLIED
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PHYSICS (CONTINUED) PHZ PHYSICS			
	PHYSICAL SCIENCES	PSC	PHYSICS

COMPARATIVE POLITICS	СРО	POLITICAL SCIENCE
INTERNATIONAL RELATIONS	INR	POLITICAL SCIENCE
POLITICAL SCIENCE	POS	POLITICAL SCIENCE
POLITICAL THEORY	POT	POLITICAL SCIENCE
PUBLIC POLICY	PUP	POLITICAL SCIENCE  POLITICAL SCIENCE
FUBLIC FULIC I	FUF	PRACTICAL NURSING/HEALTH CARE
HEALTH-CARE PROVIDERS (ASSISTANTS)	HCP	PROVIDERS
		PRACTICAL NURSING/HEALTH CARE
PRACTICAL NURSING	PRN	PROVIDERS
PRECISION METALS TECHNOLOGY	PMT	PRECISION METALS TECHNOLOGY
PRECISION TECHNOLOGY APPRENTICESHIPS	PTA	PRECISION METALS TECHNOLOGY
PROSTHETICS/ORTHOTICS	PRO	PROSTHETICS AND ORTHOTICS
COMPARATIVE PSYCHOLOGY AND ANIMAL		
BEHAVIOR	СВН	PSYCHOLOGY
CLINICAL PSYCHOLOGY	CLP	PSYCHOLOGY
COMMUNITY PSYCHOLOGY	CYP	PSYCHOLOGY
DEVELOPMENTAL PSYCHOLOGY	DEP	PSYCHOLOGY
EXPERIMENTAL ANALYSIS OF BEHAVIOR	EAB	PSYCHOLOGY
EXPERIMENTAL PSYCHOLOGY	EXP	PSYCHOLOGY
INDUSTRIAL AND APPLIED PSYCHOLOGY	INP	PSYCHOLOGY
PSYCHOLOGY FOR COUNSELING	PCO	PSYCHOLOGY
PERSONALITY	PPE	PSYCHOLOGY
PSYCHOBIOLOGY	PSB	PSYCHOLOGY
PSYCHOLOGY	PSY	PSYCHOLOGY
SOCIAL PSYCHOLOGY	SOP	PSYCHOLOGY
PUBLIC ADMINISTRATION	PAD	PUBLIC ADMINISTRATION
PUBLIC AFFAIRS	PAF	PUBLIC ADMINISTRATION
QUANTITATIVE METHODS IN BUSINESS	QMB	QUANTITATIVE METHODS IN BUSINESS
READING	REA	READING
REAL ESTATE	REE	REAL ESTATE
RELIGION UNDERGRADUATE	REL	RELIGION
POLYSOMNOGRAPHY	PSG	RESPIRATORY CARE
RESPIRATORY CARE	RET	RESPIRATORY CARE
RISK MANAGEMENT & INSURANCE	RMI	RISK MANAGEMENT AND INSURANCE
SCIENCE OR MATHEMATICS TEACHING	SMT	SCIENCE AND MATHEMATICS EDUCATION
SCIENCE EDUCATION	SCE	SCIENCE EDUCATION
SOCIAL STUDIES EDUCATION	SSE	SOCIAL STUDIES EDUCATION
SOCIAL WORK	SOW	SOCIAL WORK
DEMOGRAPHY	DEM	SOCIOLOGY
SOCIOLOGICAL ANALYSIS	SYA	SOCIOLOGY
SOCIOLOGY OF DEMOGRAPHY/AREA		
STUDIES/SOCIOLOGICAL MINORITIES	SYD	SOCIOLOGY
SOCIOLOGY, GENERAL	SYG	SOCIOLOGY
SOCIAL ORGANIZATION	SYO	SOCIOLOGY
SOCIAL PROCESSES	SYP	SOCIOLOGY
SPEECH EDUCATION	SED	SPEECH COMMUNICATION
SPEECH COMMUNICATION	SPC	SPEECH COMMUNICATION
CLINICAL AUDIOLOGY AND SPEECH		
LANGUAGE PATHOLOGY(SEE SPA)	CAS	SPEECH PATHOLOGY & AUDIOLOGY
SPEECH PATHOLOGY AND AUDIOLOGY	SPA	SPEECH PATHOLOGY & AUDIOLOGY
STATISTICS	STA	STATISTICS

STUDENT LIFE SKILLS (LEARNING)	SLS	STUDENT LIFE SKILLS
ANESTHESIA TECHNOLOGY	ANE	SURGICAL TECHNOLOGY STUDIES
SURGICAL TECHNOLOGY STUDIES	STS	SURGICAL TECHNOLOGY STUDIES
SURVEYING & RELATED AREAS	SUR	SURVEYING & MAPPING
THEATRE STUDIES AND GENERAL RESOURCES	THE	THEATRE ARTS
THEATRE PRODUCTION AND ADMINISTRATION	TPA	THEATRE ARTS
THEATRE PERFORMANCE AND PERFORMANCE		
TRAINING	TPP	THEATRE ARTS
TRANSPORTATION AND LOGISTICS	TRA	TRANSPORTATION AND LOGISTICS
URBAN AND REGIONAL PLANNING	URP	URBAN AND REGIONAL PLANNING
URBAN AND REGIONAL STUDIES	URS	URBAN AND REGIONAL PLANNING
WOMEN'S STUDIES	WST	WOMEN'S STUDIES