

Bachelor of Applied Science in Supervision and Management (BAS)

Concentration: Human Resource Management

This Program Map is Part of the Business Pathway

This Program Map is for students who plan to earn a BAS degree in Supervision and Management with a Human Resource Management Concentration at Polk State College. Admission to this program requires an associate degree from a regionally accredited institution. For more information about admission criteria, please refer to the College catalog. Students who are interested in earning a BAS in Supervision and Management and do not currently have an associate degree should follow the Program Map for Associate in Science (AS) in Business Administration. This Program Map is intended to serve as a guide, and students should always meet with their Student Success Advisor to develop a personalized Educational Plan.

Program Map for Students Attending Full-time Entering with an AS Degree

Term	Course ID	Course Title	Credits
Term 1	GEB 3043	BAS Foundations: Strategies for Success	1 Credit
	GEB 3213	Advanced Communications in Business	3 Credits
	MAN 3303	Management and Leadership Practices	3 Credits
	CGS 1100	Computer Applications for Business (See Note 2)	3 Credits
	Communication	Communication General Education Course	3 Credits
Term 2	MAN 3240	Organizational Behavior	3 Credits
	MAN 4301	Human Resource Management	3 Credits
	ECO 2013, or	Principles of Macroeconomics (See Note 2), or	3 Credits
	ECO 2023	Principles of Microeconomics (See Note 2)	
	Science	Science General Education Course	3-4 Credits
Term 3	MAN 4320	Human Resource Recruitment & Staffing Practices	3 Credits
	BUL 4540	Employment Law	3 Credits
	STA 2023	Introduction to Probability and Statistics (See Note 2)	3 Credits
	MAN 4350	Training And Development	3 Credits
Term 4	QMB 3600	Quantitative Methods in Business	3 Credits
	MAN 4401	Management of Labor Relations	3 Credits
	MAN 4330	Compensation and Benefits	3 Credits
	Humanities	Humanities General Education Course	3 Credits
Term 5	MAN 4504	Operational Decision Making	3 Credits
	GEB 4891	Strategic Planning and Management	3 Credits
	AMH 1020, or	History of the United States: 1877 to Present, or	3 Credits
	POS 2041, or	American National Government (See Note 5), or	
	Elective	Upper-Level Elective (See Note 4)	
	MAN 4954	Capstone Experience: Human Resource Management	2 Credits
		(See Note 6)	
		(See Note o)	

Total Required Program Credit Hours: 120 (Includes Credits from AS Degree)

A Few Notes:

- 1. Students must meet all graduation requirements, including demonstrating proficiency in a foreign language. To learn more about graduation requirements, please refer to the College Catalog.
- 2. Program prerequisite courses include CGS 1100, STA 2023, ECO 2013, or ECO 2023.
- 3. Students who enter with an AS degree must complete an additional 18 credit hours of General Education courses for a total of 36 credits. Program prerequisites may satisfy a portion of those requirements. To learn more about General Education requirements, please refer to the College Catalog.



- 4. Students may choose an upper-level elective course from the following approved courses: MAN 4201, MAN 4441, MAN 4605, MAN 4940.
- 5. Pursuant to Rule 6A-10.02413 of the Florida Administrative Code, all degree-seeking students must demonstrate competency in civic literacy by both passing the Florida Civic Literacy Exam and by completion of either AMH 1020 (History of the United States: 1877 to the Present) or POS 2041 (American National Government). Students may also use AP or CLEP credit for one of the two courses options.
- 6. Enrollment into MAN 4954, Capstone Experience: Human Resource Management, requires the approval of the Program Director which is contingent upon successful completion of all required program core and concentration courses.

Program: U5530 – **2024-2025 Catalog Year (tentative)**

Additional Information



Career Coach

Are you interested in learning more about the careers this program will prepare you for? If so, check out Career Coach. Career Coach provides information on job openings, wages, education requirements, required skills, and job postings. You can even complete a career assessment to find careers that match your interests. To learn more about the careers that this program will prepare you for, please visit Career Coach.



Polk State Pathways

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Program Map for Students Attending Part-time Entering with an AS Degree

Term	Course ID	Course Title	Credits
Term 1	GEB 3043	BAS Foundations: Strategies for Success	1 Credit
	GEB 3213	Advanced Communications in Business	3 Credits
	CGS 1100	Computer Applications for Business (See Note 2)	3 Credits
Term 2	Communication	Communication General Education Course (See Note 3)	3 Credits
	MAN 3303	Management and Leadership Practices	3 Credits
Term 3	ECO 2013, or	Principles of Macroeconomics (See Note 2), or	3 Credits
	ECO 2023	Principles of Microeconomics (See Note 2)	
	MAN 3240	Organizational Behavior	3 Credits
Term 4	MAN 4301	Human Resource Management	3 Credits
	Science	Science General Education Course (See Note 3)	3 Credits
Term 5	MAN 4320	Human Resource Recruitment & Staffing Practices	3 Credits
	Humanities	Humanities General Education Course (See Note 3)	3 Credits
Term 6	STA 2023	Introduction to Probability and Statistics (See Note 2)	3 Credits
	BUL 4540	Employment Law	3 Credits
Term 7	QMB 3600	Quantitative Methods in Business	3 Credits
	MAN 4350	Training and Development	3 Credits
Term 8	MAN 4330	Compensation and Benefits	3 Credits
	MAN 4401	Management of Labor Relations	3 Credits
Term 9	MAN 4504	Operational Decision Making	3 Credits
	GEB 4891	Strategic Planning and Management	3 Credits
Term 10	AMH 1020, or	History of the United States: 1877 to Present, or	3 Credits
	POS 2041, or	American National Government (See Note 5), or	
	Elective	Upper-Level Elective (See Note 4)	
	MAN 4954	Capstone Experience: Human Resource Management	2 Credits
		(See Note 6)	
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