



Bachelor of Applied Science in Supervision and Management (BAS) Concentration: Human Resource Management

This Program Map is Part of the **Business Pathway**

This Program Map is for students who plan to earn a BAS degree in Supervision and Management with a Human Resource Management Concentration at Polk State College. Admission to this program requires an associate degree from a regionally accredited institution. For more information about admission criteria, [please refer to the College catalog](#). Students who are interested in earning a BAS in Supervision and Management and do not currently have an associate degree should follow the Program Map for Associate in Science (AS) in Business Administration. This Program Map is intended to serve as a guide, and students should always meet with their Student Success Advisor to develop a personalized Educational Plan.

Full-time Program Map for Students Entering with an AA Degree

| Term | Course ID | Course Title | Credits |
|--------|-------------------------------|---|-----------|
| Term 1 | GEB 3043 | BAS Foundations: Strategies for Success | 1 Credit |
| | GEB 3213 | Advanced Communications in Business | 3 Credits |
| | MAN 3303 | Management and Leadership Practices | 3 Credits |
| | CGS 1100 | Computer Applications for Business (See Note 1) | 3 Credits |
| | Technical | Technical Course: GEB 1011 recommended (See Note 2) | 3 Credits |
| Term 2 | MAN 3240 | Organizational Behavior | 3 Credits |
| | Technical | Technical Course (See Note 2) | 3 Credits |
| | ECO 2013, or ECO 2023 | Principles of Macroeconomics or Principles of Microeconomics (See Note 1) | 3 Credits |
| | MAN 4301 | Human Resource Management | 3 Credits |
| Term 3 | MAN 4320 | Human Resource Recruitment & Staffing Practices | 3 Credits |
| | BUL 4540 | Employment Law | 3 Credits |
| | STA 2023 | Introduction to Probability and Statistics (See Note 1) | 3 Credits |
| | MAN 4350 | Training And Development | 3 Credits |
| Term 4 | QMB 3600 | Quantitative Methods in Business | 3 Credits |
| | MAN 4401 | Management of Labor Relations | 3 Credits |
| | MAN 4330 | Compensation and Benefits | 3 Credits |
| | Technical | Technical Course (See Note 2) | 3 Credits |
| Term 5 | MAN 4504 | Operational Decision Making | 3 Credits |
| | GEB 4891 | Strategic Planning and Management | 3 Credits |
| | Civic Literacy or Elective | Civic Literary/Social Sciences General Education Course (See Note 3) or Upper-Level Elective (See Note 4) | 3 Credits |
| | MAN 4954 | Capstone Experience: Human Resource Management (See Note 5) | 2 Credits |

Total Required Program Credit Hours: 120 (Includes Credits from AA Degree)

A Few Notes:

1. Program prerequisite courses include CGS 1100, STA 2023, ECO 2013 or ECO 2023.
2. Students who enter with an AA degree must complete 18 credit hours of technical courses. The technical courses include all 1000- and 2000-level courses within the AS Business Administration program. Program prerequisites may satisfy a portion of the technical requirements.



3. Pursuant to Rule 6A-10.02413 of the Florida Administrative Code, all degree-seeking students must demonstrate competency in civic literacy by both passing the Florida Civic Literacy Exam and by completion of AMH 1010 (History of the United States: 1607-1877), AMH 1020 (History of the United States: 1877 to the Present) or POS 2041 (American National Government). Students may also use AP or CLEP credit for one of the three-course options.
4. Students may choose an upper-level elective course from the following approved courses: MAN 4201, MAN 4441, MAN 4605, MAN 4940.
5. Enrollment into MAN 4954, Capstone Experience: Human Resource Management, requires the approval of the Program Director which is contingent upon successful completion of all required program core and concentration courses.
6. Students must meet all graduation requirements, including demonstrating proficiency in a foreign language. To learn more about graduation requirements, [please refer to the College Catalog](#).

Program: U5530 – **2024-2025 Catalog Year (tentative)**

Additional Information



Career Coach

Are you interested in learning more about the careers this program will prepare you for? If so, check out Career Coach. Career Coach provides information on job openings, wages, education requirements, required skills, and job postings. You can even complete a career assessment to find careers that match your interests. To learn more about the careers that this program will prepare you for, [please visit Career Coach](#).



Polk State Pathways

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Bachelor of Applied Science in Supervision and Management (BAS)

Concentration: Human Resource Management

This Program Map is Part of the Business Pathway

This Program Map is for students who plan to earn a BAS degree in Supervision and Management with a Human Resource Management Concentration at Polk State College. Admission to this program requires an associate degree from a regionally accredited institution. For more information about admission criteria, [please refer to the College catalog](#). Students who are interested in earning a BAS in Supervision and Management and do not currently have an associate degree should follow the Program Map for Associate in Science (AS) in Business Administration. This Program Map is intended to serve as a guide, and students should always meet with their Student Success Advisor to develop a personalized Educational Plan.

Part-time Program Map for Students Entering with an AA Degree

| Term | Course ID | Course Title | Credits |
|---------|-------------------------------|---|-----------|
| Term 1 | GEB 3043 | BAS Foundations: Strategies for Success | 1 Credit |
| | GEB 3213 | Advanced Communications in Business | 3 Credits |
| | CGS 1100 | Computer Applications for Business (See Note 1) | 3 Credits |
| Term 2 | Technical | Technical Course: GEB 1011 Recommended (See Note 3) | 3 Credits |
| | MAN 3303 | Management and Leadership Practices | 3 Credits |
| Term 3 | ECO 2013, or ECO 2023 | Principles of Macroeconomics or Principles of Microeconomics (See Note 1) | 3 Credits |
| | MAN 3240 | Organizational Behavior | 3 Credits |
| Term 4 | MAN 4301 | Human Resource Management | 3 Credits |
| | Technical | Technical Course (See Note 2) | 3 Credits |
| Term 5 | MAN 4320 | Human Resource Recruitment & Staffing Practices | 3 Credits |
| | Technical | Technical Course (See Note 2) | 3 Credits |
| Term 6 | STA 2023 | Introduction to Probability and Statistics (See Note 1) | 3 Credits |
| | BUL 4540 | Employment Law | 3 Credits |
| Term 7 | QMB 3600 | Quantitative Methods in Business | 3 Credits |
| | MAN 4350 | Training and Development | 3 Credits |
| Term 8 | MAN 4330 | Compensation and Benefits | 3 Credits |
| | MAN 4401 | Management of Labor Relations | 3 Credits |
| Term 9 | MAN 4504 | Operational Decision Making | 3 Credits |
| | GEB 4891 | Strategic Planning and Management | 3 Credits |
| Term 10 | Civic Literacy or Elective | Civic Literary/Social Sciences General Education Course (See Note 3) or Upper-Level Elective (See Note 4) | 3 Credits |
| | MAN 4954 | Capstone Experience: Human Resource Management (See Note 5) | 2 Credits |

Total Required Program Credit Hours: 120 (Includes Credits from AA Degree)

A Few Notes:

1. Program prerequisite courses include CGS 1100, STA 2023, ECO 2013 or ECO 2023.
2. Students who enter with an AA degree must complete 18 credit hours of technical courses.
The technical courses include all 1000- and 2000-level courses within the AS Business



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